

1 RESOLUTION NO. 2020-076

Late Filing
First Reading Passage Requested
(D. Matz, S. Reaves)

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4 SPONSOR Ms. Shapiro

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6 DATE March 16, 2020

COMMITTEE Committee of the Whole

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8 **A Resolution authorizing the County Executive to temporarily modify, as necessary,**
9 **sections of Chapter 169 of the Codified Ordinances of the County of Summit entitled**
10 **“Personnel Policies and Procedures,” by Executive Order, until June 1, 2020, in order that**
11 **appointing authorities of the County of Summit shall have the necessary flexibility to**
12 **address the operational impact of the Public Health Emergency created by the COVID-19**
13 **Coronavirus, for the Executive’s Departments of Law and Risk Management and Human**
14 **Resources and declaring an emergency.**

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16 WHEREAS, the Executive has determined that the need exists to modify certain
17 provisions of Chapter 169 of the Codified Ordinances of the County of Summit entitled
18 “Personnel Policies and Procedures” in order that appointing authorities of the County of
19 Summit shall have the necessary flexibility needed to address the operational impact of the
20 Public Health Emergency created by the COVID-19 Coronavirus; and

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22 WHEREAS, this emergency may continue for some time and may continue to present the
23 need to make modifications to personnel policies and procedures during such time; and

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25 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
26 that it is necessary and in the best interest of the County of Summit to authorize the County
27 Executive to temporarily modify, by Executive Order, various sections of Chapter 169 of the
28 Codified Ordinances of the County of Summit entitled “Personnel Policies and Procedures”;

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30 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
31 State of Ohio, that:

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33 SECTION 1

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35 This Council hereby authorizes the County Executive, by Executive Order, to
36 temporarily modify, as necessary, sections of Chapter 169 of the Codified Ordinances of the
37 County of Summit entitled “Personnel Policies and Procedures,” in order that appointing
38 authorities of the County of Summit shall have the necessary flexibility to address the
39 operational impact of the Public Health Emergency created by the COVID-19 Coronavirus.

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41 SECTION 2

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43 The County Executive shall have such authority until June 1, 2020. At such time, all
44 temporary modifications made by Executive Order shall lapse unless, as a result of the
45 continuing nature of the emergency, Council authorizes additional time for such orders to be in
46 effect. All temporary modifications enacted by the Executive by Executive Order shall not take
47 effect until such time the Executive Order is filed with the Clerk of County Council.

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2 PAGE TWO

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5 SECTION 3

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7 This Resolution is hereby declared an emergency in the interest of the health, safety and
8 welfare of the citizens of the County of Summit, and for the further reason to immediately
9 provide for the operational needs of the appointing authorities of the County of Summit.

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11 SECTION 4

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
15 and be in force at the earliest time provided by law.

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17 SECTION 5

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and any of its committees that resulted in such formal action were in
22 meetings open to the public, in compliance with legal requirements, including Section 121.22 of
23 the Ohio Revised Code.

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26 INTRODUCED March 16, 2020

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28 ADOPTED March 16, 2020

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32 CLERK OF COUNCIL

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39 PRESIDENT OF COUNCIL

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41 APPROVED March 18, 2020

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43 EXECUTIVE

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45 ENACTED EFFECTIVE

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47 Voice Vote 10-0 YES: Dickinson, Donofrio, Feeman, Koehler,
48 McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite
49 ABSENT: Prentice