

1 RESOLUTION NO. 2013-059

Late Filing

2
3 SPONSOR Mr. Pry

4
5 DATE February 11, 2013

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to promote Kim Knoll to the classified, non-**
8 **bargaining position of Laboratory Supervisor at the midpoint of the pay range for that**
9 **position, which is \$22.73 per hour and \$47,278.40 annually, for the Executive's Department**
10 **of Environmental Services, and declaring an emergency.**

11
12 WHEREAS, pursuant to Section 169.08(g) of the Codified Ordinances of the County of
13 Summit, when an employee is promoted to a classified, non-bargaining position, that employee
14 shall receive a salary at a rate that is the greater of the minimum of the pay range of the new
15 position or a 7% increase from the employee's current salary; and

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17 WHEREAS, pursuant to Section 169.07(c), this Council may make certain salary
18 adjustments, including deviation from 169.08(g), upon the request of an appointing authority;
19 and

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21 WHEREAS, the classified, non-bargaining position of Laboratory Manager at the
22 Executive's Department of Environmental Services ("DOES") was recently vacated due to
23 retirement; and

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25 WHEREAS, the Executive desires to fill the position of Laboratory Manager with the
26 classified, non-bargaining position of Laboratory Supervisor which is a lower-classified position,
27 and recently posted for the same; and

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29 WHEREAS, only one person applied for the Laboratory Supervisor position, Kim Knoll,
30 who is currently a classified, non-bargaining Lab Tech Analyst in Training; and

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32 WHEREAS, Ms. Knoll is qualified for the position of Laboratory Supervisor, but, if
33 promoted pursuant to the guidelines set forth in Section 169.08(g), would earn a salary less than
34 some of her subordinates; and

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36 WHEREAS, the Executive desires to obtain Council approval to promote Kim Knoll to
37 the midpoint of the pay range for the Laboratory Supervisor position, which is \$22.73 per hour
38 and \$47,278.40 annually; and

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40 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
41 that it is necessary, and in the best interest of the County to authorize the Executive to promote
42 Kim Knoll to the position of Laboratory Supervisor at the midpoint of the pay range;

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44 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
45 that:

46
47 SECTION 1

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49 The Executive is hereby authorized to promote Kim Knoll to the classified, non-
50 bargaining position of Laboratory Supervisor, Class #70006, Grade 2-6, at the midpoint salary of
51 the pay range for that position, which is \$22.73 per hour and \$47,278.40 annually
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SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety, and welfare of the citizens of the County of Summit and for the further reason to immediately allow for the promotion of Kim Knoll at said salary to ensure the orderly operation of DOES.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 28, 2013

ADOPTED February 11, 2013




CLERK OF COUNCIL



PRESIDENT OF COUNCIL

APPROVED February 12, 2013



EXECUTIVE

ENACTED EFFECTIVE February 12, 2013

Voice Vote:11-0. YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee Prentice, Rodgers, Roemer, Schmidt, Shapiro