

1 RESOLUTION NO. 2013-250

Late Filing- First Reading Passage
Requested

(Y. Adkins)

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4 SPONSOR Mr. Pry

5
6 DATE May 13, 2013

COMMITTEE Personnel

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8 **A Resolution authorizing the County Executive to execute an amendment to the collective**
9 **bargaining agreement between Ohio Council 8 and Local 1032 of the American Federation**
10 **of State, County and Municipal Employees, AFL-CIO (Clerical and Technical Unit), the**
11 **County Engineer and the County Executive authorizing no salary increase for the second**
12 **year of the agreement, from April 1, 2013 to March 31, 2014, and a one and one-half**
13 **percent (1.5%) salary increase for the third year of the agreement, from April 1, 2014**
14 **through March 31, 2015, for the Executive's Department of Human Resources, and**
15 **declaring an emergency.**

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17 WHEREAS, pursuant to Resolution No. 2012-149, this Council authorized the County
18 Executive to execute a collective bargaining agreement between Ohio Council 8 and Local 1032
19 of the American Federation of State, County and Municipal Employees, AFL-CIO (Clerical and
20 Technical Unit) ("AFSCME"), the County Engineer and the County Executive, for a term from
21 April 1, 2012 through March 31, 2015; and

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23 WHEREAS, the aforementioned collective bargaining agreement provides for a wage
24 reopener in the second year of the agreement, from April 1, 2013 to March 31, 2014, and the
25 third year of the agreement, from April 1, 2014 through March 31, 2015; and

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27 WHEREAS, a recent fact-finding decision awarded the bargaining-unit employees in the
28 County Sheriff's Office that are members of the Fraternal Order of Police, Ohio Labor Council,
29 Inc. (Deputies' Unit), a pay increase of one and one-half percent (1.5%) for the final year of its
30 Collective Bargaining Agreement with the County (January 1, 2013 – December 31, 2013); and

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32 WHEREAS, for purposes of pay equity, this Council has recently provided the non-
33 bargaining employees of the County Council, Executive, Fiscal Officer, Prosecutor, Sheriff,
34 Clerk of Courts, Engineer, Human Resource Commission and Internal Audit Department a one
35 and one-half percent (1.5%) salary increase; and

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37 WHEREAS, for purposes of pay equity, it is necessary to authorize the Executive to
38 execute an amendment to the collective bargaining agreement between Ohio Council 8 and Local
39 1032 of AFSCME, the County Engineer and the County Executive authorizing no salary increase
40 for the second year of the agreement, from April 1, 2013 to March 31, 2014, and a one and one-
41 half percent (1.5%) salary increase for the third year of the agreement, from April 1, 2014
42 through March 31, 2015; and

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44 WHEREAS, this Council has determined by reviewing all pertinent information that it is
45 necessary and in the best interest of the County of Summit to authorize the County Executive to
46 execute the aforementioned amendment to the collective bargaining agreement;

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48 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
49 of Ohio, that:

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4 SECTION 1

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6 The County Executive is hereby authorized to execute an amendment to the collective
7 bargaining agreement between Ohio Council 8 and Local 1032 of the American Federation of
8 State, County and Municipal Employees, AFL-CIO (Clerical and Technical Unit), the County
9 Engineer and the County Executive authorizing no salary increase for the second year of the
10 agreement, from April 1, 2013 to March 31, 2014, and a one and one-half percent (1.5%) salary
11 increase for the third year of the agreement, from April 1, 2014 through March 31, 2015.

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13 SECTION 2

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15 This Resolution is hereby declared an emergency in the interest of the health, safety and
16 welfare of the citizens of the County of Summit and for the for the further purpose of authorizing
17 a timely necessary amendment to the aforementioned collective bargaining agreement.

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19 SECTION 3

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21 Provided this Resolution receives the affirmative vote of eight members, it shall take
22 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
23 effect and be in force at the earliest time provided by law.


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25 SECTION 4

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27 It is found and determined that all formal actions of this Council concerning and relating
28 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
29 deliberations of this Council and of any of its committees that resulted in such formal action,
30 were in meetings open to the public, in compliance with all legal requirements, including Section
31 121.22 of the Ohio Revised Code.

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34 INTRODUCED May 13, 2013

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36 ADOPTED May 13, 2013

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41 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

42 APPROVED May 14, 2013

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47 EXECUTIVE

48 ENACTED EFFECTIVE May 14, 2013
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Voice Vote: 11-0 YES: Komunale, Crawford, Feeman, Kostandaras
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro