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3 4	SPONSORS Mr. Pry, Mr. Feeman, Ms. Prentice, Mr. Comunale, Mr. Crawford, Mr. Kostandaras, Ms. Kurt, Ms. Lee, Mr. Schmidt, Ms. Shapiro
5 6 7	DATE September 16, 2013 COMMITTEE Personnel
8 9 10 11 12 13	An <u>amended</u> Ordinance amending Sections 169.02, 169.15 and 169.22 of the Codified Ordinances of the County of Summit, to clearly provide for health insurance benefits for spouses, domestic partners, and dependents and to make certain other clerical and technical revisions to the provisions of those Sections concerning domestic partners for the
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15 16 17	WHEREAS, Section 169.15 of the Codified Ordinances sets forth employees' eligibility for benefits coverage but does not address spouses, domestic partners or dependents; and
18 19	WHEREAS, this Council has historically approved, and the Executive has historically offered, health insurance benefits to the spouses and dependents of county employees; and
21 22 23	WHEREAS, this Council and the Executive desire to amend Section 169.15 to expressly state the eligibility of spouses and dependents to receive health insurance benefits; and
20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 40 41 42 43 44 45 46 47 48 49 50 50 50 50 50 50 50 50 50 50 50 50 50	WHEREAS, for purposes of equality, competitiveness, employee retention and employee attraction, this Council and the Executive desire to further amend Section 169.15 to expressly provide for the eligibility of domestic partners of a county employee to receive health insurance benefits; and
29 30 31 32	WHEREAS, in conjunction with the amendment to Section 169.15 to add the eligibility of domestic partners, it is necessary to make certain clerical and technical revisions to Sections 169.02 and 169.22 to maintain a consistent definition of domestic partner throughout Chapter 169; and
34 35 36	WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of this Council to amend the aforementioned Sections for the reasons set forth above.
38 39 40	NOW, THEREFORE, BE IT ORDAINED by the Council of the County of Summit, State of Ohio, that:
41 42	SECTION 1
43 44 45	Sections 169.02, 169.15 and 169.22 of the Codified Ordinances of the County of Summit are hereby amended as set forth on <u>amended</u> Exhibit A, attached hereto and incorporated herein by reference.
47 48	SECTION 2
49	This Ordinance is hereby declared an emergency in the interest of the health, safety and
50 51 52	welfare of the citizens of the County of Summit and for further purpose of immediately clarifying the eligibility of spouses, domestic partners and dependents of employees for health benefits through the County prior to the open enrollment period for 2014 benefits.

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SECTION 3

Provided this Ordinance receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

ENACTED EFFECTIVE

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED August 26, 2013		
ADOPTED September 16, 2013	1	
Hel a		
CLERK OF COUNCIL	PRESIDENT OF COUNCIL	
APPROVED September 23, 2013		
EXECUTIVE THE		

Voice Vote: 8-2. YES: Comunale, Crawford, Feeman, Kostandaras, Kurt, Lee, Prentice, Schmidt. NO: Rodgers, Roemer. ABSENT: Shapiro

September 23, 2013