

1 RESOLUTION NO. 2014-008

2
3 SPONSOR Mr. Pry

4
5 DATE January 27, 2014 COMMITTEE Personnel

6
7 **A Resolution, subject to the approval of the Board of Control and IT Board, authorizing**
8 **the County Executive to execute a professional service agreement with PeopleAdmin, Inc.,**
9 **as Best Practical Source, for the implementation and maintenance of a human resource**
10 **management system, for a four-year period commencing upon the execution of the**
11 **agreement, in a total amount not to exceed \$285,313.11, for the Executive's Department of**
12 **Human Resources, and declaring an emergency.**

13
14 WHEREAS, the County Executive's Department of Human Resources has recommended
15 that the County purchase a human resource management system for position management,
16 applicant tracking and performance evaluation that integrates into the County's Banner financial
17 accounting software; and

18
19 WHEREAS, the various offices, agencies and departments throughout the County have
20 agreed to pool their financial resources to purchase said human resource management system,
21 realizing the operational efficiencies such a system will provide to the County; and

22
23 WHEREAS, the County Executive solicited quotes for the implementation and
24 maintenance of said system from PeopleAdmin, Inc., which is the only provider of a human
25 resource management system that currently integrates with the County's Banner financial
26 accounting system, and is therefore the Best Practical Source supplier of the system; and

27
28 WHEREAS, PeopleAdmin, Inc., has provided the County Executive with a quote of
29 \$107,200.00 for the implementation and first year of maintenance for said system, and
30 \$57,625.00, \$59,353.75, \$61,134.36 for the second, third and fourth year of maintenance for the
31 system, respectively, for a total amount not to exceed \$285,313.11 for the four-year period of the
32 agreement; and

33
34 WHEREAS, the County Executive's Department of Human Resources has recommended
35 that the County enter into a professional service agreement with PeopleAdmin, Inc., as Best
36 Practical Source, for the implementation and maintenance of a human resource management
37 system for a four-year period commencing upon the execution of the agreement, for a total
38 amount not to exceed \$285,313.11 for the four-year period; and

39
40 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
41 that it is necessary and in the best interest of the County to authorize the County Executive,
42 subject to Board of Control and IT Board approval, to execute the aforementioned agreement;

43
44 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
45 State of Ohio, that:

46

1 RESOLUTION NO. 2014-008

2 PAGE TWO

3
4 SECTION 1

5
6 Subject to the approval of the Board of Control and IT Board, the County Executive is
7 authorized to execute a professional service agreement with PeopleAdmin, Inc., as Best Practical
8 Source, for the implementation and maintenance of a human resource management system, for a
9 four-year period commencing upon the execution of the agreement, for a total amount not to
10 exceed \$285,313.11 for the four-year period.

11
12 SECTION 2

13
14 This Resolution is hereby declared to be an emergency in the interest of the health, safety
15 and welfare of the citizens of the County of Summit and for the further reason that it is necessary
16 to immediately authorize said agreement so that the County Executive may execute said
17 agreement and the County may begin to realize operational efficiencies in human resource
18 management as soon as possible.

19
20 SECTION 3

21
22 Provided this Resolution receives the affirmative vote of eight members, it shall take
23 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
24 and be in force at the earliest time provided by law.


25
26 SECTION 4

27
28 It is found and determined that all formal actions of this Council concerning and relating
29 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
30 deliberations of this Council and any of its committees that resulted in such formal action were in
31 meetings open to the public, in compliance with legal requirements, including Section 121.22 of
32 the Ohio Revised Code.

33
34 INTRODUCED January 6, 2014

35
36 ADOPTED January 27, 2014

37
38
39 
40 CLERK OF COUNCIL

41
42 
43 PRESIDENT OF COUNCIL

44
45 APPROVED January 28, 2014

46
47 
48 EXECUTIVE

ENACTED EFFECTIVE January 28, 2014

Voice Vote: 11-0 YES: Comunale, Crawford, Feeman, Kostandaras,
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro