RESOLUTION NO. 2017-291			
SPONSOR Ms. Shapiro			
DATE August 21, 2017	COMMITTEE	Personnel	

A Resolution authorizing the adoption and inclusion of the Roth option, in accordance with 26 United States Code Section 457, as amended, as an expanded portfolio choice within the County Commissioners Association of Ohio Deferred Compensation Program, for County of Summit employees pursuant to Section 148.06 of the Ohio Revised Code, for the Executive's Department of Law, Insurance and Risk Management, and declaring an emergency.

WHEREAS, the CCAO Service Corporation ("CCAOSC"), a subsidiary of the County Commissioners Association of Ohio ("CCAO"), operates a CCAO Deferred Compensation Program available to County of Summit employees; and

WHEREAS, the 131st Ohio General Assembly enacted Senate Bill No. 220, effective 3/21/17, which amended Sections 148.04 and 148.06 of the Ohio Revised Code to allow Roth options, in accordance with 26 United States Code Section 457, as amended ("Roth 457 option"), within public employee deferred compensation programs; and

WHEREAS, the Roth 457 option has been identified as an additional benefit that can assist County of Summit employees to save for retirement by expanding their portfolio options to include additional possible tax advantages; and

WHEREAS, the adoption of the Roth 457 option as a portfolio choice of the CCAO Deferred Compensation Program has been duly considered, analyzed and recommended by the CCAO Deferred Compensation Committee and the CCAO Advisory Board, and this Council accepts the CCAO Deferred Compensation Committee's recommendation to include the Roth 457 option within the CCAO Deferred Compensation Program as a portfolio option available to County of Summit employees; and

WHEREAS, this Council recognizes the need to assist Empower Retirement, the administrator of the CCAO Deferred Compensation Program, to communicate with County of Summit employees regarding the change in the law and the inclusion of the Roth 457 option within the CCAO Deferred Compensation Program; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to authorize the adoption and inclusion of the Roth 457 option as an expanded portfolio choice within the CCAO Deferred Compensation Program, for County of Summit employees pursuant to Section 148.06 of the Ohio Revised Code and to direct Employer Retirement to communicate with County of Summit employees concerning the same;

NOW THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

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SECTION 1

County Council hereby authorizes the adoption and inclusion of the Roth option, in accordance with 26 United States Code Section 457, as amended, as an expanded portfolio choice as an expanded portfolio choice within the County Commissioners Association of Ohio Deferred Compensation Program, for County of Summit employees pursuant to Section 148.06 of the Ohio Revised Code.

SECTION 2

County Council hereby directs Empower Retirement, the administrator of the County Commissioners Association of Ohio Deferred Compensation Program, to contact County of Summit employees regarding the new Roth 457 plan option so that County of Summit employees may become fully informed as to their retirement options.

SECTION 3

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit, and for the further reason to immediately authorize the adoption and inclusion of the Roth 457 option as an expanded portfolio choice within the CCAO Deferred Compensation Program, for County of Summit employees, and to immediately direct Empower Retirement to communicate with County of Summit employees concerning the same.

SECTION 4

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 5

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

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INTRODUCED August 7, 2017	
ADOPTED August 21, 2017 CLERK OF COUNCIL	PRESIDENT OF COUNCIL
APPROVED <u>August 22, 2017</u>	
Lan Shapino EXECUTIVE	
ENACTED EFFECTIVE August 22, 2017	
Voice Vote: 10-0 YES: Crawford, Dic Koehler, Prentice, Schmidt, Walters, ABSENT: Rodgers	