| KESOLUTIO | N NO | | | |
|-----------|--------------|-----------|-----------|--|
| SPONSOR _ | Ms. Shapiro | | | |
| DATE | June 3, 2019 | COMMITTEE | Personnel | |

A Resolution authorizing the County Executive to execute an employment agreement with Lisa L. Skapura as Director of the Department of Internal Auditing, for a six-year term, from 6/14/19 through 6/13/25, at an annual salary of \$128,107.20, plus County benefits, subject to any pay increases approved by the County Audit Committee and/or County Council, for the Executive and County Audit Committee, and declaring an emergency.

WHEREAS, Article X, Section 10.03 of the Charter of the County of Summit, entitled "Director of Internal Auditing; Qualifications," provides, in relevant part that:

"... The County Audit Committee shall recommend the hiring or dismissal of the Director of Internal Auditing, upon approval of the County Council. The Director of Internal Auditing shall interview and make recommendations for the hiring of staff for the Department of Internal Auditing to the County Audit Committee who shall approve or reject such recommendations.;" and

WHEREAS, Lisa L. Skapura has served as Director of the Department of Internal Auditing from 6/14/13, pursuant to an employment agreement that is set to expire on 6/13/19; and

WHEREAS, it is necessary for this Council to authorize the County Executive to execute an employment agreement with Lisa L. Skapura as Director of the Department of Internal Auditing, for a six-year term, from 6/14/19 through 6/13/25, at an annual salary of \$128,107.20, plus County benefits, subject to any increases approved by the County Audit Committee and/or County Council; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit, to approve the aforementioned employment agreement with Lisa L. Skapura;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:

SECTION 1

DECOLUTION NO

The County Executive is hereby authorized to execute an employment agreement with Lisa L. Skapura as Director of the Department of Internal Auditing, for a six-year term, from 6/14/19 through 6/13/25, at an annual salary of \$128,107.20, plus County benefits, subject to any increases approved by the County Audit Committee and/or County Council.

SECTION 2

This Resolution is hereby declared to be an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately authorize the Executive to execute a necessary employment agreement for the Department of Internal Auditing prior to the expiration of the current agreement.

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| SECTION 3 |
| Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law. |
| SECTION 4 |
| It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, |

to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

| INTRODUCED May 13, 2019 | |
|-------------------------|----------------------|
| ADOPTED June 3, 2019 | |
| | Selly 4. Willet |
| CLERK OF COUNCIL | PRESIDENT OF COUNCIL |
| APPROVED June 4 2019 | |

FURTHER THE Ship NO

EXECUTIVE

ÉNACTED EFFECTIVE June 4, 2019

Voice Vote: 10-0 YES: Dickinson, Donofrio, Feeman, Koehler, McKenney, Prentice, Rodgers, Schmidt, Walters, Wilhite ABSENT: Hamilton