

1 RESOLUTION NO. 2020-262

2  
3 SPONSOR Ms. Shapiro

4  
5 DATE August 31, 2020 COMMITTEE Personnel

6  
7 **A Resolution, pursuant to Section 169.04(i) of the Codified Ordinances of the County of**  
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the Engineer to hire three**  
9 **bargaining unit Maintenance Workers at a base rate of pay of \$23.48 an hour and a post-**  
10 **probationary rate of pay of \$24.72 an hour, as replacements, for the Engineer, and**  
11 **declaring an emergency.**

12  
13 WHEREAS, this Council previously adopted Ordinance No. 2020-095, which enacted  
14 Section 169.04(i) of the Codified Ordinances of the County of Summit, entitled, "Temporary  
15 Hiring Freeze," due to the anticipated economic crisis and related budgetary concerns resulting  
16 from the Coronavirus Disease 2019 ("COVID-19") pandemic; and

17  
18 WHEREAS, Section 169.04(i) provides that if a County office is able to demonstrate that  
19 the filling of an existing position by hiring an employee is necessary for the effective and  
20 continued operation of the office, Council may adopt a Resolution authorizing the office to hire  
21 said employees; and

22  
23 WHEREAS, three Maintenance Workers have left or will be leaving County employment  
24 within the next three months, and the Engineer's Office needs to replace these three workers, as  
25 Maintenance Workers are critical positions for the operations of the Engineer's office by  
26 maintaining roads and performing snow and ice control; and

27  
28 WHEREAS, this Council has determined, by reviewing all pertinent information, that it  
29 is necessary and in the best interest of the County of Summit to authorize the Engineer to hire  
30 three Maintenance Workers;

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32 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,  
33 State of Ohio, that:

34  
35 SECTION 1

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37 This Council hereby determines that the Engineer has demonstrated that it is necessary  
38 for the effective and continued operation of his office to authorize the Engineer, pursuant to  
39 Section 169.04(i) of the Codified Ordinances of the County of Summit, to hire three  
40 Maintenance Workers, Classification D3641, at a base rate of pay of \$23.48 an hour and a post-  
41 probationary rate of pay of \$24.72 an hour, to be funded in full through the Motor Vehicle and  
42 Gas Tax fund.

43  
44 SECTION 2

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46 This Resolution is hereby declared an emergency in the interest of the health, safety and  
47 welfare of the residents of the County of Summit and for the further reason to immediately  
48 authorize the Engineer to hire and train three Maintenance Workers in time for the snow and ice  
49 control season.  
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2 PAGE TWO

3  
4 SECTION 3

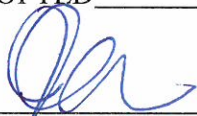
5  
6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect  
8 and be in force at the earliest time provided by law.

9  
10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.


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19 INTRODUCED August 17, 2020

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21 ADOPTED August 31, 2020

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24 \_\_\_\_\_  
25 CLERK OF COUNCIL

  
\_\_\_\_\_  
PRESIDENT OF COUNCIL

26  
27 APPROVED September 3, 2020

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30 \_\_\_\_\_  
31 EXECUTIVE

32  
33  
34 ENACTED EFFECTIVE September 3, 2020

Voice Vote: YES - 11-0 Dickinson, Donofrio, Feeman, Koehler,  
McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite