

1 RESOLUTION NO. 2020-295

First Reading Passage Requested

(H. Swindell)

2 SPONSOR Ms. Shapiro

3 DATE September 21, 2020

4 COMMITTEE Personnel

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6  
7 **A Resolution approving the salary adjustment for classified non-bargaining employee**  
8 **Walter Schostak, as a result of a promotion to Chief Surveyor, for the Engineer, and**  
9 **declaring an emergency.**

10  
11 WHEREAS, the Engineer wishes to grant a salary adjustment for classified non-  
12 bargaining employee Walter Schostak, who has been promoted to Chief Surveyor and assumed  
13 additional supervisory duties as a result of the retirement of the previous Chief Surveyor; and

14  
15 WHEREAS, there are no immediate plans to fill the vacant Surveyor position that  
16 resulted from the retirement of the Chief Surveyor and the promotion of Walter Schostak to  
17 Chief Surveyor;

18  
19 WHEREAS, because a salary adjustment for the aforementioned employee represents a  
20 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit,  
21 Council's approval of salary adjustments is required; and

22  
23 WHEREAS, the Director of the Department of Human Resources will review the  
24 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of  
25 the Codified Ordinances; and

26  
27 WHEREAS, the salary adjustment will be submitted to the Director of the Department of  
28 Finance and Budget for certification of availability of appropriated funds, as required by Section  
29 169.07(b) of the Codified Ordinances, and

30  
31 WHEREAS, this Council has determined by reviewing all pertinent information that the  
32 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

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34 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
35 of Ohio, that:

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37 SECTION I

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39 This Council hereby determines that the Engineer has demonstrated that it is necessary  
40 for the effective and continued operation of his office to authorize the Engineer to make the  
41 following salary adjustment effective retroactively to September 1, 2020:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
43 Walter Schostak	44 Chief Surveyor	Hourly \$35.70	Hourly \$40.30
	45 Class 38007	Annual \$74,256.00	Annual \$83,824.00

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2 PAGE TWO

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4  
5 SECTION 2

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7 This Resolution is hereby declared an emergency in the interest of the health, safety and  
8 welfare of the residents of the County of Summit and for the further reason to immediately  
9 compensate and retain a skilled employee of the Engineer.

10  
11 SECTION 3

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take  
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
15 effect and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating  
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
21 deliberations of this Council and of any of its committees that resulted in such formal action,  
22 were in meetings open to the public, in compliance with all legal requirements, including Section  
23 121.22 of the Ohio Revised Code.

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25  
26 INTRODUCED September 21, 2020

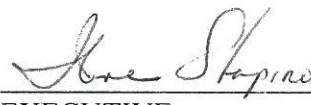
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29 ADOPTED September 21, 2020

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33 CLERK OF COUNCIL

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37 PRESIDENT OF COUNCIL

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39 APPROVED September 22, 2020

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September 22, 2020  
ENACTED EFFECTIVE

  
\_\_\_\_\_  
EXECUTIVE

Voice Vote: YES 10-0 - Dickinson, Donofrio, Feeman, Koehler,  
McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite  
ABSENT: Prentice