

1 RESOLUTION NO. 2021-020

First Reading Passage Request
(B. Holland)

2
3 SPONSOR Executive Shapiro

4
5 DATE January 25, 2021

COMMITTEE Personnel

6
7 **A Resolution revising the Sheriff's unclassified salary schedule to include the unclassified**
8 **position of Director of Administration/Diversity & Outreach #40036 and amending the**
9 **Report on Staffing on calendar year 2021 to note the change, for the Executive's**
10 **Department of Human Resources, and declaring an emergency.**

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12 WHEREAS, this Council has the authority pursuant to Article III, Section 3.03(10) of the
13 Charter of the County of Summit and Sections 169.08, 169.09, 169.10 and 169.11 of the
14 Codified Ordinances of the County of Summit to establish classifications and classification
15 specifications for all County employees; and

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17 WHEREAS, the Sheriff wishes to revise her unclassified salary schedule to include the
18 unclassified position of Director of Administration/Diversity & Outreach #40036, Pay Table CS;
19 Pay Grade 3; and

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21 WHEREAS, it will be necessary to amend the Report on Staffing on calendar year 2021
22 to note the change; and

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24 WHEREAS, the Director of Administration/Diversity & Outreach will work closely with
25 the Sheriff and act as an intermediary with local, County, state and federal agencies to expand
26 the mandates of diversity, equity and inclusion within the Sheriff's Office; and

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28 WHEREAS, the Director of Administration/Diversity & Outreach will also be tasked
29 with developing and implementing a comprehensive diversity and outreach plan for the Sheriff's
30 Office; and

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32 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
33 it is necessary and in the best interest of the County of Summit to revise the Sheriff's
34 unclassified salary schedule to include the unclassified position of Director of
35 Administration/Diversity & Outreach and amend the Report on Staffing on calendar year 2021 to
36 note the change;

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38 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
39 of Ohio, that:

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41 SECTION 1

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43 The Sheriff's salary schedule is hereby revised to include the following non-bargaining
44 classification:

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46 **Director of Administration/Diversity & Outreach #40036 – Pay Table CS- Pay Grade 3**

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48 SECTION 2

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50 The Report on Staffing for calendar year 2021 is hereby amended to include the Director
51 of Administration/Diversity & Outreach #40036 – Pay Table CS- Pay Grade 3 as set forth in
52 Exhibit A, attached to the Resolution and incorporated herein as if fully restated.
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2 PAGE TWO

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4 SECTION 3

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents and employees of the County of Summit, and for the further reason that
8 it is necessary in order to immediately allow the Sheriff to promote diversity, equity and
9 inclusion within her office.

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11 SECTION 4

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13 Provided this Resolution receives the affirmative vote of eight (8) members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
15 and be in force at the earliest time provided by law.

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17 SECTION 5

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.


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25
26 INTRODUCED January 25, 2021

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28 ADOPTED January 25, 2021

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35 CLERK OF COUNCIL

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42 PRESIDENT OF COUNCIL

APPROVED January 27, 2021

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41 EXECUTIVE

42 ENACTED EFFECTIVE January 27, 2021

Voice Vote - YES 11-0: Darrow, DeVitis, Dickinson, Donofrio, Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite