

1 RESOLUTION NO. 2021-362

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE November 22, 2021

COMMITTEE Personnel

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7 **A Resolution authorizing the Executive to execute a collective bargaining agreement and**
8 **approve a Memorandum of Understanding between Ohio Council 8 and Local 3885, Child**
9 **Support Enforcement Agency, of the American Federation of State, County and Municipal**
10 **Employees, AFL-CIO, the Executive and Prosecutor, for the period 10/1/21 through**
11 **9/30/23, for the Executive and the Prosecutor, and declaring an emergency.**

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13 WHEREAS, a collective bargaining agreement and Memorandum of Understanding have
14 been reached between Ohio Council 8 and Local 3885, Child Support Enforcement Agency, of
15 the American Federation of State, County and Municipal Employees, AFL-CIO, and the
16 Executive and the Prosecutor, for the period 10/1/21 through 9/30/23, which authorizes a one-
17 time lump sum payment not to exceed \$2,100.00 per employee and with no general wage
18 increases in 2021, and a reopener on wages in the second year of the agreement (10/1/22); and

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20 WHEREAS, this Council previously adopted Resolution Nos. 2020-377 and 2020-378,
21 authorizing Hazard Pay (COVID-19 lump sum payments) for Sheriff Deputies and Supervisors,
22 respectively, to compensate those employees for the additional risks associated with COVID-19
23 for on-site work, and to further provide the County with long term financial flexibility to allow
24 for the continued delivery of County services; and

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26 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
27 program in Resolution No. 2021-067, which authorized COVID-19 lump sum payments not to
28 exceed \$2,100.00 for certain qualifying non-bargaining County employees; and

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30 WHEREAS, this Council subsequently adopted the Executive's COVID-19 lump sum
31 program in Resolution No. 2021-341, among others, which authorized a 2-year collective
32 bargaining agreement and approved a Memorandum of Understanding for COVID-19 lump sum
33 payments not to exceed \$2,100.00 per employee for Local 1229, Executive's Office bargaining
34 unit; and

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36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that it is necessary and in the best interest of the County to authorize the Executive to execute the
38 aforementioned collective bargaining agreement and approve the Memorandum of
39 Understanding based on the same rationale of the Executive's COVID-19 lump sum program as
40 passed by this Council in Resolution No. 2021-189;

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42 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
43 of Ohio, that:

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45 SECTION 1

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47 The Executive is hereby authorized to execute a collective bargaining agreement and the
48 County hereby approves the Memorandum of Understanding between Ohio Council 8 and Local
49 3885, Child Support Enforcement Agency, of the American Federation of State, County and
50 Municipal Employees, AFL-CIO, and the Executive and the Prosecutor, for the period 10/1/21
51 through 9/30/23, which authorizes a one-time lump sum payment not to exceed \$2,100.00 per

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2 PAGE TWO

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4 employee and with no general wage increases in 2021, and a reopener on wages in the second
5 year of the agreement (1/1/22).

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7 SECTION 2

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9 This Resolution is hereby declared an emergency in the interest of the health, safety, and
10 welfare of the residents of the County of Summit and for the for the further purpose of providing
11 a timely collective bargaining agreement between Ohio Council 8 and Local 3885, Child Support
12 Enforcement Agency, of the American Federation of State, County and Municipal Employees,
13 AFL-CIO, and the Executive and the Prosecutor.

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15 SECTION 3

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17 Provided this Resolution receives the affirmative vote of eight members, it shall take
18 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
19 effect and be in force at the earliest time provided by law.

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21 SECTION 4

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23 It is found and determined that all formal actions of this Council concerning and relating
24 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
25 deliberations of this Council and of any of its committees that resulted in such formal action,
26 were in meetings open to the public, in compliance with all legal requirements, including Section
27 121.22 of the Ohio Revised Code.


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30 INTRODUCED November 22, 2021

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32 ADOPTED November 22, 2021

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36 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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38 APPROVED November 22, 2021

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41 
42 EXECUTIVE

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44 ENACTED EFFECTIVE November 22, 2021

Voice Vote - YES: 11-0; Darrow, Devitis, Dickinson, Donofrio,
Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite