1 RESOLUTION NO. 2024-001 **First Reading Passage Requested** 2 (B. Harnak) 3 SPONSOR Executive Shapiro 4 5 DATE January 8, 2024 COMMITTEE Personnel 6 7 A Resolution authorizing the Executive to execute a collective bargaining agreement 8 between Ohio Council 8 and Local 1229 of the American Federation of State, County and 9 Municipal Employees, AFL-CIO (Executive's Office Unit), and the Executive for the period 4/1/23 through 3/31/26, for the Executive, and declaring an emergency. 10 11 12 WHEREAS, a collective bargaining agreement has been reached between Ohio Council 8 and Local 1229 of the American Federation of State, County and Municipal Employees, AFL-13 14 CIO (Executive's Office Unit), and the Executive, for the period 4/1/23 through 3/31/26, with an increase in pay of four percent (4.0%) in the first year of the agreement (4/1/2023), then for the 15 second year (4/1/2024) and third year (4/1/2025) of the agreement, revised hourly rates for each 16 17 classification have been established based on an analysis of external and internal comparable 18 wages; and 19 20 WHEREAS, this Council finds and determines, after reviewing all pertinent information, 21 that it is necessary and in the best interest of the County to authorize the Executive to execute the 22 aforementioned collective bargaining agreement; 23 24 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State 25 of Ohio, that: 26 27 **SECTION 1** 28 29 The Executive is hereby authorized to execute a collective bargaining agreement between 30 Ohio Council 8 and Local 1229 of the American Federation of State, County and Municipal Employees, AFL-CIO (Executive's Office Unit), and the Executive, for the period 4/1/23 31 32 through 3/31/26, with an increase in pay of four percent (4.0%) in the first year of the agreement (4/1/2023), then for the second year (4/1/2024) and third year (4/1/2025) of the agreement, 33 34 revised hourly rates for each classification have been established based on an analysis of external 35 and internal comparable wages. 36 37 **SECTION 2** 38 39 This Resolution is hereby declared an emergency in the interest of the health, safety, and 40 welfare of the residents of the County of Summit and for the for the further purpose of providing a timely collective bargaining agreement between Local 1229 of the American Federation of 41 42 State, County and Municipal Employees, AFL-CIO (Executive's Office Unit), and the 43 Executive. 44 45 **SECTION 3** 46 47 Provided this Resolution receives the affirmative vote of eight members, it shall take 48 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take 49 effect and be in force at the earliest time provided by law. 50 51

1	RESOLUTION NO. 2024-001
2	PAGE TWO
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4	SECTION 4
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6	It is found and determined that all formal actions of this Council concerning and relating
7	to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8	deliberations of this Council and of any of its committees that resulted in such formal action,
9	were in meetings open to the public, in compliance with all legal requirements, including Section
10	121.22 of the Ohio Revised Code.
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13	INTRODUCED January 8, 2024
14	1(11(0) 0 0) <u>0 0000</u>
15	ADOPTED January 8, 2024
16	DocuSigned by: DocuSigned by:
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18	MATTA To
19	CLERK OF COUNCIL PRESIDENT OF COUNCIL
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21	APPROVED January 8, 2024
22	DocuSigned by:
23	A Plain
24	CROSSEMODOSTATS
25	EXECUTIVE
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27	ENACTED EFFECTIVE January 9, 2024

Voice Vote – YES: 10 – 0: Darrow, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite Absent: DeVitis