

1 RESOLUTION NO. 2024-041

2
3 SPONSOR Executive Shapiro

4
5 DATE February 12, 2024 COMMITTEE Personnel

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7 **A Resolution approving the salary adjustments for classified non-bargaining employees**
8 **Lisa Horba and James Schlagel based upon job performance, increased responsibilities in**
9 **their job duties and pay equity, for the Sheriff, and declaring an emergency.**

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11 WHEREAS, the Sheriff wishes to grant the salary adjustments for classified non-
12 bargaining employees Lisa Horba and James Schlagel based upon job performance, increased
13 responsibilities in their job duties and pay equity; and

14
15 WHEREAS, because the salary adjustments for the aforementioned employees represent
16 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, this
17 Council’s approval of the salary adjustments is required; and

18
19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
21 the Codified Ordinances of the County of Summit; and

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23 WHEREAS, the salary adjustments will be submitted to the Director of the Department
24 of Finance and Budget for certification of availability of appropriated funds, as required by
25 Section 169.07(b) of the Codified Ordinances of the County of Summit; and

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27 WHEREAS, this Council finds and determines after reviewing all pertinent information,
28 that the aforementioned salary adjustments are necessary and in the best interest of the County of
29 Summit;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
32 of Ohio, that:

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34 SECTION 1

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36 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
37 the effective and continued operation of her office to authorize the Sheriff to make the following
38 salary adjustments effective retroactively to January 1, 2024 for James Schlagel and January 29,
39 2024 for Lisa Horba:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Lisa Horba	Dir. of Administration (Classified) Class 29012	Hourly \$36.44 Annual \$75,795.20	Hourly \$38.99 Annual \$81,099.20
James Schlagel	Support Service Admin (Part Time) Class 29002	Hourly \$31.10 Annual \$64,688.00 (Full Time Amount)	Hourly \$35.29 Annual \$73,403.20 (Full Time Amount)

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 compensate and retain skilled employees of the Sheriff's Office.

9

10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.

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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.

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25 INTRODUCED February 12, 2024

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27 ADOPTED March 4, 2024

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29 DocuSigned by:
Monique Willis
5580BEF400F5451...

31 CLERK OF COUNCIL

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33

34 APPROVED March 4, 2024

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37 March 5, 2024

38 ENACTED EFFECTIVE

DocuSigned by:
Rita S. Darrow
132AA5B69D28443...

PRESIDENT OF COUNCIL

DocuSigned by:
[Signature]
7AEFACBCEA0443...

EXECUTIVE

Voice Vote – YES: 11 – 0: Darrow, Dickinson,
DeVitis, Donofrio, Ford, McKenney, Rodgers,
Schmidt, Walters, Wiedie Higham, Wilhite