

1 RESOLUTION NO. 2010-365

**First Reading Passage Requested**  
**(R.Briggs)**

2  
3 SPONSOR Mr. Pry

4  
5 DATE July 26, 2010

COMMITTEE Personnel

6  
7 **A Resolution authorizing the County Executive to execute a settlement agreement to**  
8 **resolve all claims arising out of or concerning issues raised by the conclusion of Allyson**  
9 **Miller-Leonard's employment with the County Sheriff's Office, for an amount not to**  
10 **exceed \$7,600.00, for the Sheriff and Executive, and declaring an emergency.**

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12 WHEREAS, Allyson Miller-Leonard, who has served as Director of Administration—  
13 Personnel with the County Sheriff's Office, will conclude her employment upon the expiration of  
14 her leave under the Family and Medical Leave Act; and

15  
16 WHEREAS, the Sheriff and County Executive reached terms of a settlement concerning  
17 the conclusion of Ms. Miller-Leonard's employment with the Sheriff's Office pursuant to which  
18 the County of Summit will pay Ms. Miller-Leonard an amount not to exceed \$7,600.00, which is  
19 the approximate cost of six months of hospitalization under the County's medical insurance plan;  
20 and

21  
22 WHEREAS, in exchange for the aforementioned payment, Ms. Miller-Leonard has  
23 agreed to sign a release relieving the County and Sheriff of any liability for claims arising out of  
24 or concerning issues raised by the conclusion of Ms. Miller-Leonard's employment with the  
25 Sheriff's Office; and

26  
27 WHEREAS, this Council has determined by reviewing all pertinent information that it is  
28 necessary and in the best interest of the County of Summit to authorize the Executive to execute  
29 the aforementioned settlement agreement;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
32 of Ohio, that:

33  
34 SECTION 1

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36 The County Executive is hereby authorized to execute a settlement agreement to resolve  
37 all claims arising out of or concerning issues raised by the conclusion of Allyson Miller-  
38 Leonard's employment with the County Sheriff's Office, for an amount not to exceed \$7,600.00.  
39 The settlement agreement shall include a release by Ms. Miller-Leonard of all claims against the  
40 County of Summit and the County Sheriff.

41  
42 SECTION 2

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44 This Resolution is hereby declared an emergency in the interest of the health, safety and  
45 welfare of the citizens of the County of Summit and for the for the further purpose of  
46 immediately sparing County taxpayers further expense related to the conclusion of Ms. Miller-  
47 Leonard's employment with the Sheriff's Office.

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SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED July 26, 2010

ADOPTED July 26, 2010  
July 27, 2010

  
CLERK OF COUNCIL

  
PRESIDENT OF COUNCIL

APPROVED July 27, 2010

  
EXECUTIVE

ENACTED EFFECTIVE July 27, 2010

Voice Vote: 9-0 YES: Comunale, Crossland, Feeman, Poda, Prentice, Rodgers, Schmidt, Shapiro, Smith ABSENT: Crawford & Kostandaras