

1 RESOLUTION NO. 2011-016

First Reading Passage Requested
(G. Baker)

2 SPONSOR: Mr. Pry

3 DATE January 10, 2011

COMMITTEE Personnel

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7 **A Resolution authorizing the County Executive to execute a settlement agreement to**
8 **resolve all claims arising out of or concerning the employment and termination of**
9 **employment of Erica L. Ali by the County of Summit Veterans Service Commission, for the**
10 **Veterans Service Commission, and declaring an emergency.**

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12 WHEREAS, Erica L. Ali was previously employed by the County of Summit Veterans
13 Service Commission and was terminated from employment on or about February 10, 2009; and

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15 WHEREAS, following the termination, Ms. Ali has asserted certain claims pertaining to
16 the Family and Medical Leave Act, 29 U.S.C. 2601, et seq. that arose during her employment
17 and at the time of her termination; and

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19 WHEREAS, Ms. Ali and the County have reached terms of a settlement agreement
20 resolving any claims or causes of action arising out of her employment and subsequent
21 termination; and

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23 WHEREAS, this Council has determined, by reviewing all pertinent information, that it
24 is necessary and in the best interest of the County to authorize the Executive to execute the
25 aforementioned settlement agreement.

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27 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
28 State of Ohio, that:

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30 SECTION 1

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32 The County Executive is hereby authorized to execute a settlement agreement to resolve
33 all claims arising out of or concerning the employment and termination of employment of Erica
34 L. Ali by the County of Summit Veterans Service Commission. The settlement agreement shall
35 include a release of all claims and causes of actions against the County arising out of her
36 employment and subsequent termination.

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38 SECTION 2

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40 This Resolution is hereby declared to be an emergency in the interest of the health, safety
41 and welfare of the citizens of the County of Summit and for the further reason that it is necessary to
42 immediately authorize the execution of the agreement so that payment can be timely made to Ms.
43 Ali.

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45 SECTION 3

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47 Provided this Resolution receives the affirmative vote of eight members, it shall take effect
48 immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be
49 in force at the earliest time provided by law.

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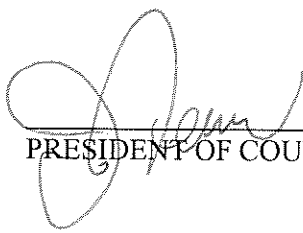
SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED January 10, 2011

ADOPTED January 10, 2011


CLERK OF COUNCIL


PRESIDENT OF COUNCIL

APPROVED January 10, 2011


EXECUTIVE

ENACTED EFFECTIVE January 10, 2011

Voice Vote: 9-0 YES: Comunale, Crawford, Feeman, Kostandaras
Poda, Prentice, Roemer, Schmidt, Smith ABSENT: Rodgers, Shapiro