

1 RESOLUTION NO. 2011-255

**First Reading Passage Requested**

**J. Dodson**

2  
3 SPONSOR Mr. Pry

4  
5 DATE June 20, 2011

COMMITTEE: Personnel

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7 **A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of**  
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the Executive to hire a full-time**  
9 **unclassified Deputy Director of Employee Benefits at the rate of \$40.87 per hour, for the**  
10 **Executive, and declaring an emergency.**

11  
12 WHEREAS, pursuant to Resolution No. 2009-110 and 2011-204, this Council enacted  
13 and extended Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled  
14 "Temporary Hiring Freeze," as a budgetary control measure; and

15  
16 WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that  
17 the filling of an existing position by hiring an employee is necessary for the effective and  
18 continued operation of the office, Council may adopt a Resolution authorizing the office to hire  
19 said employee; and

20  
21 WHEREAS, the Executive's Director of the Department of Insurance and Risk  
22 Management, recently resigned from employment with the County; and

23  
24 WHEREAS, in lieu of replacing the Director of the Department of Insurance and Risk  
25 Management, the Executive intends to consolidate the functions of that Department with the  
26 Executive's Department of Law, thereby creating the Department of Law, Insurance and Risk  
27 Management under the direction of the existing Director of the Department of Law; and

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29 WHEREAS, the Executive further proposes to hire a full-time unclassified Deputy  
30 Director of Employee Benefits that will report to the Director of the Department of Law,  
31 Insurance and Risk Management and will oversee and coordinate employee health insurance and  
32 similar matters; and

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34 WHEREAS, the actions proposed by the Executive will serve to reduce salary  
35 expenditures, the size of senior staff in the Executive's Office and will further the purpose of  
36 government consolidation; and

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38 WHEREAS, this Council has determined, by reviewing all pertinent information, that it  
39 is necessary, and in the best interest of the County, to authorize the County Executive to hire a  
40 full-time unclassified Deputy Director of Employee Benefits.

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42 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,  
43 that:

44  
45 SECTION 1

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47 County Council hereby determines that it is necessary for the continued and effective  
48 operation of the County Executive's Office, and further authorizes the Executive, to hire  
49 externally a full-time unclassified Deputy Director of Employee Benefits at the rate of \$40.87  
50 per hour.

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1 RESOLUTION NO. 2011-255

2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared to be an emergency in the interest of the health, safety  
7 and welfare of the citizens of the County of Summit and for the further reason that it is necessary to  
8 immediately authorize the hiring of the aforementioned position.

9

10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take effect  
13 immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be  
14 in force at the earliest time provided by law.

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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating to  
19 the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
20 deliberations of this Council and any of its committees that resulted in such formal action were in  
21 meetings open to the public, in compliance with legal requirements, including Section 121.22 of the  
22 Ohio Revised Code.

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26 INTRODUCED June 20, 2011

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29 ADOPTED June 20, 2011

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CLERK OF COUNCIL

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37 APPROVED June 21, 2011

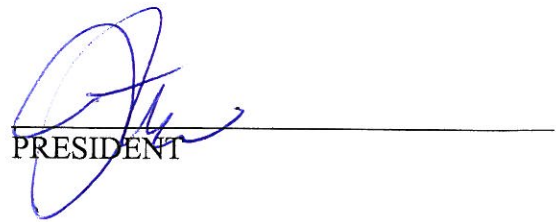
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EXECUTIVE

  
PRESIDENT

June 21, 2011

ENACTED EFFECTIVE

Voice Vote:11-0 YES: Komunale, Crawford, Feeman, Kostandaras  
Kurt, Lee, Prenice, Rodgers, Roemer, Schmidt, Shapiro,