

1 RESOLUTION NO. 2011-511

2  
3 SPONSOR Mr. Pry

4  
5 DATE December 12, 2011

COMMITTEE Personnel

6  
7 **A Resolution approving the salary adjustment for classified non-bargaining employee Kurt**  
8 **Koerber, as a result of the assumption of additional duties due to attrition and a change in**  
9 **job title, for the Engineer and declaring an emergency.**

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11 WHEREAS, the County Engineer wishes to grant a salary adjustment for classified non-  
12 bargaining employee Kurt Koerber based on the assumption of additional duties as a result of not  
13 replacing individuals who have left the Engineer's office, and in addition, a lateral change in job  
14 title from Ditch Maintenance Supervisor to Highway Maintenance Supervisor, and due to job  
15 performance and pay equity; and

16  
17 WHEREAS, because a salary adjustment for the aforementioned employee represents  
18 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, County  
19 Council's approval of salary adjustments is required; and

20  
21 WHEREAS, the Director of the Department of Human Resources will review the  
22 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of  
23 the Codified Ordinances of the County of Summit, pending Council approval of the County  
24 Engineer's 2012 Budget; and

25  
26 WHEREAS, the salary adjustment will be submitted to the Director of the Department of  
27 Finance and Budget for certification of availability of appropriated funds, as required by Section  
28 169.07(b) of the Codified Ordinances of the County of Summit, pending Council approval of the  
29 County Engineer's 2012 Budget; and

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31 WHEREAS, this Council finds and determines, by reviewing all pertinent information,  
32 that the aforementioned salary adjustment is necessary and in the best interest of the County of  
33 Summit;

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35 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
36 of Ohio, that:

37  
38 SECTION 1

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40 The County Engineer is directed to make the following salary adjustment effective  
41 January 1, 2012, pending approval from the Director of the Department of Human Resources and  
42 certification of the availability of funds from the Director of the Department of Finance and  
43 Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Kurt Koerber	Ditch Maintenance Sup.	Hourly \$24.55	Hourly \$25.82
	Class 31003	Annual \$51,251.20	Annual \$53,705.60

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1 RESOLUTION NO. 2011-511

2 PAGE TWO

3  
4 SECTION 2

5  
6 This Resolution is hereby declared an emergency in the interest of the health, safety and  
7 welfare of the citizens of the County of Summit and for the further reason to immediately  
8 compensate and retain a skilled employee of the County Engineer.

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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take  
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
14 effect and be in force at the earliest time provided by law.

15  
16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating  
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
20 deliberations of this Council and of any of its committees that resulted in such formal action,  
21 were in meetings open to the public, in compliance with all legal requirements, including Section  
22 121.22 of the Ohio Revised Code.

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25 INTRODUCED December 5, 2011

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27 ADOPTED December 12, 2011

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32 CLERK OF COUNCIL

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38 PRESIDENT OF COUNCIL

39 APPROVED December 13, 2011

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EXECUTIVE

ENACTED EFFECTIVE December 13, 2011

Voice Vote:8-0: Comunale, Crawford, Feeman, Kurt, Lee, Roemer, Schmidt, Shapiro  
ABSENT: Kostandaras, Prentice, Rodgers