

1 RESOLUTION NO. 2012-220

2
3 SPONSOR Mr. Pry

4
5 DATE June 18, 2012

COMMITTEE Personnel

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7 **A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of**
8 **Summit, entitled, "Temporary Hiring Freeze," to authorize the County Audit Committee**
9 **and the Internal Audit Department to hire two external persons into the full-time**
10 **unclassified position of Internal Auditor 1, at an annual salary of \$40,000.00, and to hire**
11 **one external person into the full-time unclassified position of Internal Auditor 2, at an**
12 **annual salary of \$50,000.00, for the County Audit Committee and the Internal Audit**
13 **Department, and declaring an emergency.**

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15 WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that
16 the filling of an existing position by hiring an employee is necessary for the effective and
17 continued operation of the office, Council may adopt a Resolution authorizing the office to hire
18 said employees; and

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20 WHEREAS, at the November 7, 2000 general election, the voters of the County of
21 Summit approved Article X of the County Charter, which establishes a County Audit Committee
22 and an Internal Audit Department under the Committee's supervision to provide internal auditing
23 to assist County offices with providing County taxpayers with efficient and effective services;
24 and

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26 WHEREAS, the Internal Audit Department has lost many of its employees and is at the
27 lowest staffing level in its 12-year history; and

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29 WHEREAS, Article X, Section 10.01 of the Charter authorizes the Director to interview
30 and make recommendations for the hiring of staff for the Internal Audit Department to the Audit
31 Committee who shall approve or reject such recommendations; and

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33 WHEREAS, the County Audit Committee and the Director of the Internal Audit
34 Department say it is necessary for the continued and effective operation of the Internal Audit
35 Department to be permitted to hire two external persons into the full-time unclassified position of
36 Internal Auditor 1, at an annual salary of \$40,000.00, and to hire one external person into the
37 full-time unclassified position of Internal Auditor 2, at an annual salary of \$50,000.00; and

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39 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
40 that it is necessary and in the best interest of the County of Summit to authorize the County
41 Audit Committee and the Director of the Internal Audit Department hire two external persons
42 into the full-time unclassified position of Internal Auditor 1 and to hire one external person into
43 the full-time unclassified position of Internal Auditor 2 at the aforementioned annual salaries;

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45 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
46 State of Ohio, that:

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4 SECTION 1

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6 County Council hereby determines that the County Audit Committee and the Director of
7 the Internal Audit Department County Executive have demonstrated that it is necessary for the
8 effective and continued operation of the Internal Audit Department to authorize the Audit
9 Committee and the Internal Audit Department, pursuant to Section 169.04(j) of the Codified
10 Ordinances, to hire two external persons into the full-time unclassified position of Internal
11 Auditor 1, at an annual salary of \$40,000.00, and to hire one external person into the full-time
12 unclassified position of Internal Auditor 2, at an annual salary of \$50,000.00.

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14 SECTION 2

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16 This Resolution is hereby declared an emergency in the interest of the health, safety and
17 welfare of the citizens of the County of Summit and for the further reason to immediately
18 authorize the hirings to fill vacated positions and allow the continued operation of the Internal
19 Audit Department.

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21 SECTION 3

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23 Provided this Resolution receives the affirmative vote of eight members, it shall take
24 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
25 and be in force at the earliest time provided by law.

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27 SECTION 4

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29 It is found and determined that all formal actions of this Council concerning and relating
30 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
31 deliberations of this Council and of any of its committees that resulted in such formal action,
32 were in meetings open to the public, in compliance with all legal requirements, including Section
33 121.22 of the Ohio Revised Code.

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36 INTRODUCED June 4, 2012

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38 ADOPTED June 18, 2012

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42 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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44 APPROVED June 18, 2012

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48 EXECUTIVE

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50 ENACTED EFFECTIVE June 18, 2012

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Voice Vote: 11-0. YES: Comunale, Crawford, Feeman, Kostandaras
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro