

1 RESOLUTION NO. 2013-216

First Reading Passage Requested

Y. Adkins

2 SPONSOR Mr. Pry

3 DATE May 13, 2013

COMMITTEE Personnel

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6  
7 **A Resolution authorizing the County Executive to execute an amendment to the collective**  
8 **bargaining agreement between Ohio Council 8 and Local 1229 of the American Federation**  
9 **of State, County and Municipal Employees, AFL-CIO (Auditor's/Recorder's Division of**  
10 **the Fiscal Office), the County Fiscal Officer and the Executive, authorizing a one and one-**  
11 **half percent (1.5%) salary increase for the third year of the agreement, from April 1, 2013**  
12 **through August 31, 2013, for the Executive's Department of Human Resources, and**  
13 **declaring an emergency.**

14  
15 WHEREAS, pursuant to Resolution No. 2010-415, this Council authorized the County  
16 Executive to execute a collective bargaining agreement between Ohio Council 8 and Local 1229  
17 of the American Federation of State, County and Municipal Employees, AFL-CIO  
18 (Auditor's/Recorder's Division of the Fiscal Office) ("AFSCME"), the County Fiscal Officer  
19 and the County Executive, for a term from September 1, 2010 through August 31, 2013; and

20  
21 WHEREAS, the aforementioned collective bargaining agreement provides for a wage  
22 reopener in the third year of the agreement, from September 1, 2012 through August 31, 2013;  
23 and

24  
25 WHEREAS, a recent fact-finding decision awarded the bargaining-unit employees in the  
26 County Sheriff's Office that are members of the Fraternal Order of Police, Ohio Labor Council,  
27 Inc. (Deputies' Unit), a pay increase of one and one-half percent (1.5%) for the final year of its  
28 Collective Bargaining Agreement with the County (January 1, 2013 – December 31, 2013); and

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30 WHEREAS, prior to the aforementioned fact-finding decision, Ohio Council 8, Local  
31 1229 of AFSCME, the Fiscal Officer and Executive agreed to a 0% wage increase for the third  
32 year of the agreement; and

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34 WHEREAS, for purposes of pay equity, this Council has recently provided the non-  
35 bargaining employees of the County Council, Executive, Fiscal Officer, Prosecutor, Sheriff,  
36 Clerk of Courts, Engineer, Human Resource Commission and Internal Audit Department a one  
37 and one-half percent (1.5%) salary increase; and

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39 WHEREAS, for purposes of pay equity, it is necessary to authorize the Executive to  
40 execute an amendment to the collective bargaining agreement between Ohio Council 8 and  
41 Local 1229 of AFSCME, the Fiscal Officer and the Executive, authorizing a one and one-half  
42 percent (1.5%) salary increase for the third year of the agreement, from April 1, 2013 through  
43 August 31, 2013; and

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45 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
46 that it is necessary and in the best interest of the County of Summit to authorize the Executive to  
47 execute the aforementioned amendment to the collective bargaining agreement;

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49 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
50 of Ohio, that:  
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1 RESOLUTION NO. 2013-216

2 PAGE TWO

3  
4 SECTION 1

5  
6 The County Executive is hereby authorized to execute an amendment to the collective  
7 bargaining agreement between Ohio Council 8 and Local 1229 of the American Federation of  
8 State, County and Municipal Employees, AFL-CIO (Auditor's/Recorder's Division of the Fiscal  
9 Office) ("AFSCME"), the County Fiscal Officer and the Executive, authorizing a one and one-  
10 half percent (1.5%) salary increase for the third year of the agreement, from April 1, 2013  
11 through August 31, 2013.

12  
13 SECTION 2

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15 This Resolution is hereby declared an emergency in the interest of the health, safety and  
16 welfare of the citizens of the County of Summit and for the for the further purpose of authorizing  
17 a timely necessary amendment to the collective bargaining agreement between Ohio Council 8  
18 and Local 1229 of AFSCME, the Fiscal Officer and the Executive.

19  
20 SECTION 3

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22 Provided this Resolution receives the affirmative vote of eight members, it shall take  
23 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
24 effect and be in force at the earliest time provided by law.

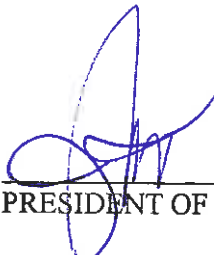
25  
26 SECTION 4

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28 It is found and determined that all formal actions of this Council concerning and relating  
29 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
30 deliberations of this Council and of any of its committees that resulted in such formal action,  
31 were in meetings open to the public, in compliance with all legal requirements, including Section  
32 121.22 of the Ohio Revised Code.

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35 INTRODUCED May 13, 2013

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37 ADOPTED May 13, 2013

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42 CLERK OF COUNCIL

  
43 PRESIDENT OF COUNCIL

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45 APPROVED May 14, 2013

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47   
48 EXECUTIVE

49 ENACTED EFFECTIVE May 14, 2013

Voice Vote: 11-0 YES: Comunale, Crawford, Feeman, Kostandaras  
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro