

1 RESOLUTION NO. 2013-315

2
3 SPONSOR Mr. Pry

4
5 DATE July 29, 2013 COMMITTEE Personnel

6
7 **A Resolution authorizing the County Executive to execute an amendment to the collective**
8 **bargaining agreement between the International Union of Operating Engineers, Local 18,**
9 **the Engineer, and the Executive, authorizing a zero percent (0%) salary increase for the**
10 **second year of the agreement, from 4/1/13 through 3/31/14, and a one and one-half percent**
11 **(1.5%) salary increase for the third year of the agreement, from 4/1/14 through 3/31/15, for**
12 **the Executive's Department of Human Resources, and declaring an emergency.**

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14 WHEREAS, pursuant to Resolution No. 2012-188, this Council authorized the County
15 Executive to execute a collective bargaining agreement between the International Union of
16 Operating Engineers, Local 18, the Engineer and the Executive, for the period 4/1/12 through
17 3/31/15; and

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19 WHEREAS, the aforementioned collective bargaining agreement provides for a wage
20 reopener in the second and third year of the agreement, from 4/1/13 through 3/31/14 and from
21 4/1/14 through 3/31/15 respectively; and

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23 WHEREAS, a recent fact-finding decision awarded the bargaining-unit employees in the
24 Engineer's Office who are members of the American Federation of State, County and Municipal
25 Employees, Local 1032 (Service and Maintenance Unit), a zero percent (0%) salary increase for
26 the second year of the agreement, from 4/1/13 through 3/31/14, and a salary increase of one and
27 one-half percent (1.5%) for the final year of the agreement, from 4/1/14 through 3/31/15; and

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29 WHEREAS, for purposes of pay equity, it is necessary to authorize the Executive to
30 execute an amendment to the collective bargaining agreement between the International Union of
31 Operating Engineers, Local 18, the Engineer, and the Executive authorizing a zero percent (0%)
32 salary increase for the second year of the agreement, from 4/1/13 through 3/31/14, and a one and
33 one-half percent (1.5%) salary increase for the third year of the agreement, from 4/1/14 through
34 3/31/15; and

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36 WHEREAS, the proposed amendment to the agreement with the International Union of
37 Operating Engineers is consistent with the County's practice of patterned bargaining; and

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39 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
40 that it is necessary and in the best interest of the County of Summit to authorize the Executive to
41 execute the aforementioned amendment to the collective bargaining agreement;

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43 NOW, THEREFORE BE IT RESOLVED by the Council of the County of Summit, State
44 of Ohio that:

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46 SECTION 1

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48 The County Executive is hereby authorized to execute an amendment to the collective
49 bargaining agreement between the International Union of Operating Engineers, Local 18, the
50 Engineer, and the Executive authorizing a zero percent (0%) salary increase for the second year
51 of the agreement, from 4/1/13 through 3/31/14, and a one and one-half percent (1.5%) salary
52 increase for the third year of the agreement, from 4/1/14 through 3/31/15.

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety, and
7 welfare of the citizens of the County of Summit, and for the further purpose of authorizing an
8 immediately needed amendment to the collective bargaining agreement between the International
9 Union of Operating Engineers, Local 18, the Engineer, and the Executive.

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11 SECTION 3

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.

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25
26 INTRODUCED July 15, 2013

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28 ADOPTED July 29, 2013

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32 CLERK OF COUNCIL

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36 PRESIDENT OF COUNCIL

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38 APPROVED July 30, 2013

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40 
EXECUTIVE

ENACTED EFFECTIVE July 30, 2013

Voice Vote: 10-0 YES: Comunale, Feeman, Kostandaras
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro. Absent: Crawford