

1 RESOLUTION NO. 2013-536

**First Reading Passage Requested**

**(J. Dodson)**

2  
3 SPONSOR Mr. Pry

4  
5 DATE December 10, 2013

COMMITTEE Personnel

6  
7 **A Resolution authorizing the County Executive to execute an amendment to the collective**  
8 **bargaining agreement between Local 3885, Child Support Enforcement Agency, and Ohio**  
9 **Council 8 of the American Federation of State, County and Municipal Employees, AFL-**  
10 **CIO, the County Prosecutor and the Executive authorizing a one and one-half percent**  
11 **(1.5%) salary increase for the third year of the agreement, from October 1, 2013 through**  
12 **September 30, 2014, for the Executive's Department of Human Resources, and declaring**  
13 **an emergency.**

14  
15 WHEREAS, pursuant to Resolution No. 2011-162, this Council authorized the County  
16 Executive to execute a collective bargaining agreement between Local 3885, Child Support  
17 Enforcement Agency, and Ohio Council 8 of the American Federation of State, County and  
18 Municipal Employees, AFL-CIO ("AFSCME"), the County Prosecutor and the Executive, for a  
19 term from October 1, 2011 through September 30, 2014; and

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21 WHEREAS, the aforementioned collective bargaining agreement provides for a wage  
22 reopener in the third year of the agreement, from October 1, 2013 through March 31, 2014; and

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24 WHEREAS, the County Executive has negotiated a pay increase of one and one-half  
25 percent (1.5%) for the third year of the aforementioned collective bargaining agreement,  
26 consistent with the pattern established in other collective bargaining agreements within the last  
27 year.

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
30 that it is necessary and in the best interest of the County of Summit to authorize the Executive to  
31 execute the aforementioned amendment to the collective bargaining agreement;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
34 of Ohio, that:

35  
36 SECTION 1

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38 The County Executive is hereby authorized to execute an amendment to the collective  
39 bargaining agreement between Local 3885, Child Support Enforcement Agency, and Ohio  
40 Council 8 of the American Federation of State, County and Municipal Employees, AFL-CIO  
41 ("AFSCME"), the County Prosecutor and the Executive, authorizing a one and one-half percent  
42 (1.5%) pay increase for the third year of the agreement, from October 1, 2013 through September  
43 30, 2014.

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45 SECTION 2

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47 This Resolution is hereby declared an emergency in the interest of the health, safety and  
48 welfare of the citizens of the County of Summit and for the further purpose of authorizing a  
49 timely necessary amendment to the collective bargaining agreement between Local 3885, Child  
50 Enforcement Agency and Ohio Council 8 of AFSCME, the Prosecutor and the Executive.

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1 RESOLUTION NO. 2013-536

2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED December 10, 2013

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21 ADOPTED December 10, 2013

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26 CLERK OF COUNCIL

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31 PRESIDENT OF COUNCIL

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33 APPROVED December 11, 2013

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36 \_\_\_\_\_  
37 EXECUTIVE

38 ENACTED EFFECTIVE December 11, 2013

Voice Vote: 11-0 YES: Comunale, Crawford, Feeman, Kostandaras  
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro