

1 RESOLUTION NO. 2014-002

**First Reading Passage Requested**

**(J. Dodson)**

2  
3 SPONSOR Mr. Pry

4  
5 DATE January 6, 2014

COMMITTEE Personnel

6  
7 **A Resolution authorizing the County Executive to execute an amendment to the collective**  
8 **bargaining agreement between Local 2696 and Ohio Council 8 of the American Federation**  
9 **of State, County and Municipal Employees, AFL-CIO, and the County Executive**  
10 **authorizing a one and one-half percent (1.5%) salary increase for the third year of the**  
11 **agreement, for the period 1/1/14 through 12/31/14, for the Executive's Department of**  
12 **Human Resources, and declaring an emergency.**

13  
14 WHEREAS, pursuant to Resolution No. 2011-161, this Council authorized the County  
15 Executive to execute a collective bargaining agreement between Local 2696 and Ohio Council 8  
16 of the American Federation of State, County and Municipal Employees, AFL-CIO  
17 ("AFSCME"), and the County Executive, for the period 1/1/14 through 12/31/14; and

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19 WHEREAS, the aforementioned collective bargaining agreement provides for a wage  
20 reopener in the third year of the agreement, for the period 1/1/14 through 12/31/14; and

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22 WHEREAS, the County Executive has negotiated a pay increase of one and one-half  
23 percent (1.5%) for the third year of the aforementioned collective bargaining agreement,  
24 consistent with the pattern established in other collective bargaining agreements within the last  
25 year; and

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27 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
28 that it is necessary and in the best interest of the County of Summit to authorize the Executive to  
29 execute the aforementioned amendment to the collective bargaining agreement;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
32 of Ohio, that:

33  
34 SECTION 1

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36 The County Executive is hereby authorized to execute an amendment to the collective  
37 bargaining agreement between Local 2696 and Ohio Council 8 of the American Federation of  
38 State, County and Municipal Employees, AFL-CIO ("AFSCME"), and the County Executive,  
39 authorizing a one and one-half percent (1.5%) pay increase for the third year of the agreement,  
40 for the period 1/1/14 through 12/31/14.

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42 SECTION 2

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44 This Resolution is hereby declared an emergency in the interest of the health, safety and  
45 welfare of the citizens of the County of Summit and for the further purpose of authorizing a  
46 timely necessary amendment to the collective bargaining agreement between Local 2696 and  
47 Ohio Council 8 of AFSCME and the County Executive.  
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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.  
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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.  
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19 INTRODUCED January 6, 2014

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21 ADOPTED January 6, 2014

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26 CLERK OF COUNCIL

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31 PRESIDENT OF COUNCIL

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33 APPROVED January 7, 2014

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38 EXECUTIVE

39 ENACTED EFFECTIVE January 7, 2014

Voice Vote: 10-0 YES: Comunale, Crawford, Feeman, Kostandaras,  
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt  
ABSENT: Shapiro