

County of Summit - 2015 Benefit Plan Comparison

2014-437

EXHIBIT
A

| | ADVANTAGE PLAN | | PLUS PLAN | | MINIMUM VALUE PLAN | |
|--|---|-------------|--|-------------|----------------------|-------------|
| | In-Network | Non-Network | In-Network | Non-Network | In-Network | Non-Network |
| Deductible | | | | | | |
| Single | \$800 | \$1,500 | \$800 | \$1,500 | \$4,000 | \$8,000 |
| Family | \$1,600 | \$3,000 | \$1,600 | \$3,000 | \$8,000 | \$16,000 |
| Coinsurance (after deductible) | 10%/90% | 40%/60% | 10%/90% | 40%/60% | 30%/70% | 50%/50% |
| Out of Pocket (Excludes deductible, includes copays) | | | | | | |
| Single | \$2,000 | \$3,000 | \$2,000 | \$3,000 | \$2,350 | \$4,700 |
| Family | \$4,000 | \$6,000 | \$4,000 | \$6,000 | \$4,700 | \$9,400 |
| Office Visit- PCP/Specialist | \$20/\$40 | 40%/60% | \$20/\$40 | 40%/60% | 30%/70% | 50%/50% |
| Office Visit - Preventive services ONLY | 100% | 40%/60% | 100% | 40%/60% | 100% | 50%/50% |
| Emergency Room (waived if admitted) | \$150 | \$150 | \$150 | \$150 | 30%/70% | 50%/50% |
| Urgent Care - PCP/Specialist | 20/\$40 | 40%/60% | 20/\$40 | 40%/60% | 30%/70% | 50%/50% |
| Diagnostic Services (excludes diagnostic & routine Prostate Specific Antigen) | 10%/90% | 40%/60% | 10%/90% | 40%/60% | 30%/70% | 50%/50% |
| Prescription Drugs | | | | | HSA Compatible plan | |
| Retail | \$10/\$15/\$15 + difference of cost if generic avail. | | \$10/\$30/\$50 | | 30% after deductible | |
| Mail Order/Smart 90 | \$20/\$30/\$30 + difference of cost if generic avail. | | \$15/\$45/\$75 | | 30% after deductible | |
| Nexium | \$125 Retail/\$250 Mail Order/Smart 90 | | \$125 Retail/\$250 Mail Order/Smart 90 | | 30% after deductible | |

Vitality Program: Points are earned on the Advantage and Plus Plans only. Below is the outline of reimbursement amounts available to employees through the Vitality Program. Employees who have registered and reached Bronze, Silver, Gold, and Platinum levels will have 100% of unused funds on the HRA card rolled over from year to year with a rollover cap of \$1000 for single and \$2000 for family.

| Status | Single | Family |
|--------------------------------|--------|------------------------------|
| Complete Vitality Check | \$50 | \$50 Employee \$25 Spouse |
| Bronze | \$50 | \$50 |
| Silver | \$75 | \$150 |
| Gold | \$150 | \$325 |
| Platinum | \$175 | \$400 |
| Total Attainable | \$500 | \$1,000 |