

1 RESOLUTION NO. 2015-346

2
3 SPONSOR Mr. Pry

4
5 DATE August 31, 2015

COMMITTEE Personnel

6
7 **A Resolution approving salary adjustments for certain classified non-bargaining employees**
8 **in the County Sheriff's Office based upon job performance and pay equity, effective**
9 **9/7/2015, for the Sheriff, and declaring an emergency.**

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11 WHEREAS, the County Sheriff wishes to grant salary adjustments for certain classified
12 non-bargaining employees in the Sheriff's Office based upon job performance and pay equity;
13 and

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15 WHEREAS, because the salary adjustments for the aforementioned employees represent
16 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, County
17 Council's approval of the salary adjustments is required; and

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19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel action for the aforementioned salary adjustments as required by Section 169.07(b) of
21 the Codified Ordinances; and

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23 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
24 Finance and Budget for certification of availability of appropriated funds, as required by Section
25 169.07(b) of the Codified Ordinances; and

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27 WHEREAS, this Council has determined by reviewing all pertinent information that the
28 aforementioned salary adjustments are necessary and in the best interest of the County of
29 Summit;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
32 of Ohio, that:

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34 SECTION 1

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36 The County Sheriff is directed to make the following salary adjustments effective 9/7/15,
37 beginning with pay #20, pending approval from the Director of the Department of Human
38 Resources and certification of the availability of funds from the Director of the Department of
39 Finance and Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Kelly Pongracz	Clerk Supervisor 2	Hourly \$19.42	Hourly \$21.76
Rebecca McCutcheon	IS Supervisor	Hourly \$19.42	Hourly \$21.76
Leigh-Ann Slaughter	Communications Supervisor	Hourly \$23.40	Hourly \$25.38

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further reason to immediately
8 compensate and retain skilled employees of the County Sheriff.
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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.
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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.
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25 INTRODUCED August 17, 2015

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28 ADOPTED August 31, 2015

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CLERK OF COUNCIL

PRESIDENT OF COUNCIL

APPROVED September 1, 2015

September 1, 2015

ENACTED EFFECTIVE

EXECUTIVE

Voice Vote: 11-0 YES: Comunale, Crawford, Donofrio, Feeman, Kostandaras, Kurt,
Lee, Prentice, Rodgers, Schmidt, Shapiro