

1 RESOLUTION NO. 2015-478

2  
3 SPONSOR Mr. Pry

4  
5 DATE NOVEMBER 23, 2015 COMMITTEE Personnel

6  
7 **A Resolution approving the new classification, classification specification and salary**  
8 **schedule for the non-bargaining, unclassified position of Internal Auditor 3, #12905 and**  
9 **revising the classification specifications and salary schedule for the non-bargaining,**  
10 **unclassified positions of Internal Auditor 1, #12901 and Internal Auditor 2, #12903, for the**  
11 **Internal Audit Department and the Executive's Department of Human Resources, and**  
12 **declaring an emergency.**

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14 WHEREAS, County Council has the authority pursuant to Article III, Section 3.03 (10)  
15 of the Charter of the County of Summit and Sections 169.08, 169.09, 169.10 and 169.11 of the  
16 Codified Ordinances to establish classifications, classification specifications and pay/salary  
17 schedules for all County employees; and

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19 WHEREAS, the County Audit Committee wishes the Internal Audit Department to  
20 mirror the structure of the Auditor of State's Office and pay schedule in order to successfully  
21 retain personnel within the Department; and

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23 WHEREAS, the County Audit Committee requests that this Council approve the new  
24 classification, classification specification and salary schedule for the non-bargaining,  
25 unclassified position of Internal Auditor 3, #12905 and revise the classification specifications  
26 and salary schedule for Internal Auditor 1, #12901 and Internal Auditor 2, #12903 in order to  
27 achieve said goals;

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
30 it is necessary and in the best interest of the County of Summit to approve the new classification,  
31 classification specification and salary schedule for the non-bargaining, unclassified position of  
32 Internal Auditor 3, #12905 and revise the classification specifications and salary schedule for  
33 Internal Auditor 1, #12901 and Internal Auditor 2, #12903 for the aforementioned reasons;

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35 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
36 of Ohio, that:

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38 SECTION 1

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40 The following non-bargaining classification is hereby approved:

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42 **Internal Auditor 3 #12905 – Category: C1 Grade 7**

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44 SECTION 2

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46 The classification specification for the new non-bargaining unclassified position of  
47 Internal Auditor 3, #12905, which is attached to this Resolution as Exhibit A, is hereby  
48 approved. The aforementioned classification is assigned the salary schedule of Category CI,  
49 Grade 7, as set forth in Exhibit D, which is attached to this Resolution.  
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SECTION 3

The classification specification for the non-bargaining unclassified position of Internal Auditor 1, #12901, which is attached to this Resolution as Exhibit B, is hereby approved. The aforementioned classification is assigned the salary schedule of Category CI, Grade 1, as set forth in Exhibit D, which is attached to this Resolution.

SECTION 4

The classification specification for the non-bargaining unclassified position of Internal Auditor 2, #12903, which is attached to this Resolution as Exhibit C, is hereby approved. The aforementioned classification is assigned the salary schedule of Category CI, Grade 2, as set forth in Exhibit D, which is attached to this Resolution.

SECTION 5

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens and employees of the County of Summit, and for the further reason that it is necessary in order to immediately approve the new classification, classification specification and salary schedule for the non-bargaining, unclassified position of Internal Auditor 3, #12905 and revise the classification specifications and salary schedule for Internal Auditor 1, #12901 and Internal Auditor 2, #12903 to mirror the structure of the Auditor of State's Office and pay schedule in order to successfully retain personnel within the Internal Audit Department.

SECTION 6

Provided this Resolution receives the affirmative vote of eight (8) members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

SECTION 7

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

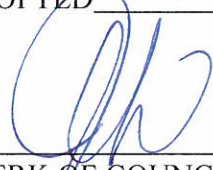
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INTRODUCED November 9, 2015

ADOPTED NOVEMBER 23, 2015

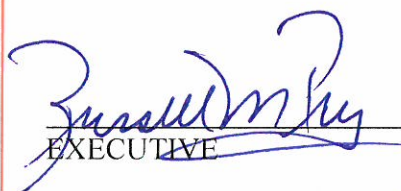


CLERK OF COUNCIL



PRESIDENT OF COUNCIL

APPROVED NOVEMBER 24, 2015



EXECUTIVE

ENACTED EFFECTIVE NOVEMBER 24, 2015

Voice Vote: 11-0 YES: Comunale, Crawford, Donofrio, Feeman, Kostandaras, Kurt, Lee, Prentice, Rodgers, Schmidt, Shapiro