

1 RESOLUTION NO. 2015-480

2
3 SPONSOR Mr. Pry

4
5 DATE NOVEMBER 23, 2015 COMMITTEE Personnel

6
7 **A Resolution approving salary increases for certain classified non-bargaining employees in**
8 **the County Sheriff's Office based upon job performance and pay equity, effective 11/30/15,**
9 **for the Sheriff, and declaring an emergency.**

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11 WHEREAS, the County Sheriff wishes to grant salary increases for certain classified
12 non-bargaining employees in the Sheriff's Office based upon job performance and pay equity;
13 and

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15 WHEREAS, because the salary increases for the aforementioned employees represent
16 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, County
17 Council's approval of the salary increases is required; and

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19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel action for the aforementioned salary increases as required by Section 169.07(b) of the
21 Codified Ordinances; and

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23 WHEREAS, the salary increases will be submitted to the Director of the Department of
24 Finance and Budget for certification of availability of appropriated funds, as required by Section
25 169.07(b) of the Codified Ordinances; and

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27 WHEREAS, this Council has determined by reviewing all pertinent information that the
28 aforementioned salary increases are necessary and in the best interest of the County of Summit;

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30 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
31 of Ohio, that:

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33 SECTION 1

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35 The County Sheriff is directed to make the following salary increases effective 11/30/15,
36 beginning with pay #26, pending approval from the Director of the Department of Human
37 Resources and certification of the availability of funds from the Director of the Department of
38 Finance and Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Lori Galloway	Fiscal Officer 3	Hourly \$22.88	Hourly \$23.11
Trish Durkin	Fiscal Officer 3	Hourly \$22.02	Hourly \$23.11
Sally Damron	Fiscal Officer 3	Hourly \$22.02	Hourly \$23.11
Angela Just	Fiscal Officer 3	Hourly \$20.87	Hourly \$23.11
Jeanne Bickett	Administrative Assistant	Hourly \$23.75	Hourly \$24.23
Donna George	Asst Dir of Administration	Hourly \$25.89	Hourly \$26.42
Pam Moore	Administrative Assistant	Hourly \$22.87	Hourly \$23.56
Chuck Sweeney	Support Services Admin.	Hourly \$28.23	Hourly \$28.79

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1 RESOLUTION NO. 2015-480

2 PAGE TWO

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4 SECTION 2

6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further reason to immediately
8 compensate and retain skilled employees of the County Sheriff.

10 SECTION 3

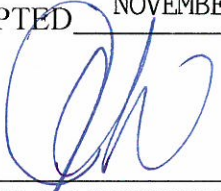
12 Provided this Resolution receives the affirmative vote of eight members, it shall take
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
14 effect and be in force at the earliest time provided by law.

16 SECTION 4

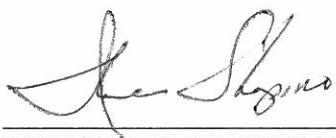
18 It is found and determined that all formal actions of this Council concerning and relating
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
20 deliberations of this Council and of any of its committees that resulted in such formal action,
21 were in meetings open to the public, in compliance with all legal requirements, including Section
22 121.22 of the Ohio Revised Code.

24
25 INTRODUCED November 9, 2015

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28 ADOPTED NOVEMBER 23, 2015

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33 CLERK OF COUNCIL

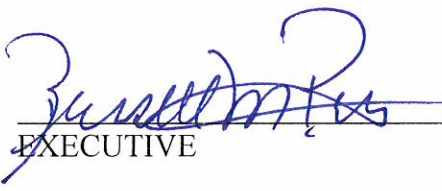


34 PRESIDENT OF COUNCIL

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36 APPROVED NOVEMBER 24, 2015

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38 NOVEMBER 24, 2015

39 ENACTED EFFECTIVE


EXECUTIVE

Voice Vote: 11-0 YES: Comunale, Crawford, Donofrio, Feeman, Kostandaras, Kurt, Lee, Prentice, Rodgers, Schmidt, Shapiro