

County of Summit - 2016 Benefit Plan Comparison

15-505

| | ADVANTAGE PLAN* | | PLUS PLAN* | | MINIMUM VALUE PLAN | |
|--|---|-------------|--|-------------|----------------------|-------------|
| | In-Network | Non-Network | In-Network | Non-Network | In-Network | Non-Network |
| Deductible | | | | | | |
| Single | \$800 | \$1,500 | \$800 | \$1,500 | \$4,000 | \$8,000 |
| Family | \$1,600 | \$3,000 | \$1,600 | \$3,000 | \$8,000 | \$16,000 |
| Coinsurance (after deductible) | 10%/90% | 40%/60% | 10%/90% | 40%/60% | 30%/70% | 50%/50% |
| Out of Pocket (Excludes deductible, includes all copays) | | | | | | |
| Single | \$2,000 | \$3,000 | \$2,000 | \$3,000 | \$2,350 | \$4,700 |
| Family | \$4,000 | \$6,000 | \$4,000 | \$6,000 | \$4,700 | \$9,400 |
| Office Visit- PCP/Specialist | \$20/\$40 | 40%/60% | \$20/\$40 | 40%/60% | 30%/70% | 50%/50% |
| Office Visit - Preventive services ONLY | 100% | 40%/60% | 100% | 40%/60% | 100% | 50%/50% |
| Emergency Room (waived if admitted) | \$150 | \$150 | \$150 | \$150 | 30%/70% | 50%/50% |
| Urgent Care - PCP/Specialist | 20/\$40 | 40%/60% | 20/\$40 | 40%/60% | 30%/70% | 50%/50% |
| Diagnostic Services (excludes diagnostic & routine Prostate Specific Antigen) | 10%/90% | 40%/60% | 10%/90% | 40%/60% | 30%/70% | 50%/50% |
| | | | | | HSA Compatible plan | |
| Prescription Drugs | | | | | | |
| Retail | \$10/\$15/\$15 + difference of cost if generic avail. | | \$10/\$30/\$50 | | 30% after deductible | |
| Mail Order/Smart 90 | \$20/\$30/\$30 + difference of cost if generic avail. | | \$15/\$45/\$75 | | 30% after deductible | |
| Nexium | \$125 Retail/\$250 Mail Order/Smart 90 | | \$125 Retail/\$250 Mail Order/Smart 90 | | 30% after deductible | |

*Vitality Wellness Program is available to employees who enroll on the Advantage and Plus Plans only.