

1 RESOLUTION NO. 2018-010

2
3 SPONSOR Ms. Shapiro

4
5 DATE _____ COMMITTEE Personnel

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7 **A Resolution approving and authorizing salary adjustments for classified non-bargaining**
8 **employees Pam Murray, Paul Matulavich, William Holland, Kelly Pongracz, Leigh-Ann**
9 **Slaughter, Kevin Tinney and Angela Just effective retroactively to January 1, 2018, for the**
10 **Sheriff, and declaring an emergency.**

11
12 WHEREAS, the County Sheriff wishes to grant salary adjustments for classified non-
13 bargaining employees Pam Murray, Paul Matulavich, William Holland, Kelly Pongracz, Leigh-
14 Ann Slaughter, Kevin Tinney and Angela Just based upon job performance and pay equity,
15 effective retroactively to January 1, 2018; and

16
17 WHEREAS, because the salary adjustments for the aforementioned employees represent
18 pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, County
19 Council’s approval of the salary adjustments is required; and

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21 WHEREAS, the Director of the County Executive’s Department of Human Resources
22 will review the personnel actions for the aforementioned salary adjustments as required by
23 Section 169.07(b) of the Codified Ordinances; and

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25 WHEREAS, the salary adjustments will be submitted to the Director of the Executive’s
26 Department of Finance and Budget for certification of availability of appropriated funds, as
27 required by Section 169.07(b) of the Codified Ordinances; and

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
30 that it is necessary and in the best interest of the County of Summit to approve and authorize the
31 Sheriff to make the aforementioned salary adjustments effective retroactively to January 1, 2018;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
34 of Ohio, that:

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36 SECTION 1

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38 County Council hereby determines that the County Sheriff has demonstrated that it is
39 necessary for the effective and continued operation of his office to approve the following salary
40 adjustments and to authorize the Sheriff to make the following salary adjustments effective
41 retroactively to January 1, 2018:

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Pam Murray	Budget Management Dir.	Hourly \$36.49	Hourly \$39.94
Paul Matulavich	Office Manager	Hourly \$22.16	Hourly \$27.78
William Holland	Director of Administration	Hourly \$40.80	Hourly \$44.24
Kelly Pongracz	Clerk Supervisor 2	Hourly \$22.81	Hourly \$25.97
Leigh-Ann Slaughter	Assistant Director of Admin.	Hourly \$28.46	Hourly \$29.33
Kevin Tinney	Safety Coordinator	Hourly \$28.46	Hourly \$30.16
Angela Just	Fiscal Officer 3	Hourly \$24.82	Hourly \$27.94

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further reason to immediately
8 approve and authorize the Sheriff to timely make the aforementioned salary adjustments for the
9 classified non-bargaining employees listed above effective retroactively to January 1, 2018.

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11 SECTION 3

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.

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25
26 INTRODUCED January 8, 2018

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28 ADOPTED _____

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32 _____
33 CLERK OF COUNCIL

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36 APPROVED _____

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39 _____
40 ENACTED EFFECTIVE

PRESIDENT OF COUNCIL

EXECUTIVE