

1 RESOLUTION NO. 2018-160

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3 SPONSOR Ms. Shapiro

4
5 DATE _____ COMMITTEE Personnel

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7 **A Resolution approving and authorizing a salary adjustment for classified non-bargaining**
8 **employee Dan Hentosz, for the Executive's Department of Sanitary Sewer Services, and**
9 **declaring an emergency.**

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11 WHEREAS, Section 169.07 of the Codified Ordinances of the County of Summit vest
12 this Council with the authority to approve any salary adjustments for job performance or pay
13 equity purposes for classified non-bargaining employees, upon the request of an appointing
14 authority; and

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16 WHEREAS, Dan Hentosz, a classified non-bargaining employee with excellent work
17 performance in the Department of Sanitary Sewer Services currently performs similar job duties,
18 and has the same scope of responsibilities as other supervisors similarly situated within the
19 department, yet is compensated less than those similarly situated supervisors; and

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21 WHEREAS, for purposes of pay equity and to recognize his job performance, the County
22 Executive has recommended that Dan Hentosz's salary be adjusted to be equivalent to the
23 similarly situated supervisors within the same classification; and

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25 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
26 that it is necessary, and in the best interest of the County of Summit to approve the above-
27 referenced salary adjustment;

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29 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
30 of Ohio, that:

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32 SECTION 1

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34 The County Executive is hereby authorized to make the following salary adjustment for
35 Dan Hentosz, a classified non-bargaining employee in the Department of Sanitary Sewer
36 Services, effective May 28, 2018, upon the approval of the Director of the Department of Human
37 Resources and the certification of the availability of funds from the Director of the Department
38 of Finance and Budget, as required by Section 169.07(b):

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Daniel Hentosz	Maintenance Supervisor 2	\$50,731.00	\$56,430.40

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43 SECTION 2

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45 This Resolution is declared an emergency in the interest of the health, safety and welfare
46 of the citizens of the County of Summit, and for the further reason that it is necessary to
47 immediately provide pay equity among peers in similarly situated supervisory positions.
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2 PAGE TWO

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5 SECTION 3

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7 Provided this Resolution receives the affirmative vote of eight members, it shall take
8 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
9 effect and be in force at the earliest time provided by law.

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11 SECTION 4

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13 It is found and determined that all formal actions of the Council concerning and relating
14 to the adoption of the Resolution were adopted in an open meeting of this Council, and that all
15 deliberations of this Council and of any of its committees that resulted in such formal action,
16 were in meetings open to the public, in compliance with all legal requirements, including Section
17 121.22 of the Ohio Revised Code.

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20 INTRODUCED April 30, 2018

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22 ADOPTED May 14, 2018

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26 CLERK OF COUNCIL

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34 PRESIDENT OF COUNCIL

APPROVED May 15, 2018

EXECUTIVE

ENACTED EFFECTIVE May 15, 2018

Voice Vote: 10-0 YES: Dickinson, Donofrio, Feeman, Koehler, Prentice,
Rodgers, Schmidt, Soyars, Walters, Wilhite
ABSENT: Hamilton