

RESOLUTION NO. 2009-297

Withdrawn by sponsor 10/16/09/

SPONSOR Mr. Pry

DATE Withdrawn 10/16/09

COMMITTEE Personnel

An amended Resolution approving an employment contract with Bernard F. Zaucha as Director of the Department of Internal Auditing, for a six year term, from January 1, 2009 through December 31, 2014, at an annual salary of \$106,412.80, plus County benefits, subject to any increases or County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.) approved by the County Audit Committee and County Council, and authorizing the County Executive to execute the same, and ratifying an employment contract with Lisa L. Skapura as Assistant Director of the Department of Internal Auditing, for a six year term, from June 14, 2007 through June 13, 2013, at a current annual salary of \$89,544.00, plus County benefits, subject to any increases and authorizing the Executive to execute an amendment to Ms. Skapura's contract to also provide that her salary is subject to County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.) approved by the County Audit Committee and County Council, for the Executive and the County Audit Committee, and declaring an emergency.

WHEREAS, Article X, Section 10.03 of the Charter of the County of Summit, entitled "Director of Internal Auditing; Qualifications," provides, in relevant part, that:

"...The County Audit Committee shall recommend the hiring or dismissal of the Director of Internal Auditing, upon approval of the County Council. The Director of Internal Auditing shall interview and make recommendations for the hiring of staff for the Department of Internal Auditing to the County Audit Committee who shall approve or reject such recommendations.;" and

WHEREAS, Bernard F. Zaucha has served as Director of the Department of Internal Auditing since the creation of the Department and did so under an employment agreement that expired on December 31, 2008; and

WHEREAS, it is necessary for this Council to approve, and authorize the County Executive to execute, an employment contract with Bernard F. Zaucha as Director of the Department of Internal Auditing, for a six year term, from January 1, 2009 through December 31, 2014, at an annual salary of \$106,412.80, plus County benefits, subject to any increases or County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.) approved by the County Audit Committee and County Council; and

WHEREAS, it is also necessary to ratify an employment contract with Lisa L. Skapura as Assistant Director of the Department of Internal Auditing, for a six year term, from June 14, 2007 through June 13, 2013, at a current annual salary of \$89,544.00, plus County benefits, subject to any increases approved by the County Audit Committee and County Council, which was signed by the County Executive on June 14, 2007; and

WHEREAS, it is also necessary to authorize the Executive to execute an amendment to Ms. Skapura's contract to provide that her salary is also subject to County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.); and

WHEREAS, this Council has determined by reviewing all pertinent information that it is necessary to approve the aforementioned employment agreement with Bernard F. Zaucha and to ratify the aforementioned employment agreement with Lisa L. Skapura;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:

SECTION 1

County Council hereby approves an employment contract with Bernard F. Zaucha as Director of the Department of Internal Auditing, for a six year term, from January 1, 2009 through December 31, 2014, at an annual salary of \$106,412.80, plus County benefits, subject to any increases or County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.) approved by the County Audit Committee and County Council and the County Executive is hereby authorized to execute such agreement.

SECTION 2

County Council hereby ratifies an employment contract with Lisa L. Skapura as Assistant Director of the Department of Internal Auditing, for a six year term, from June 14, 2007 through June 13, 2013, at a current annual salary of \$89,544.00, plus County benefits, subject to any increases approved by the County Audit Committee and County Council. The County Executive is hereby authorized to execute an amendment to Ms. Skapura's contract to provide that her salary is also subject to County personnel cost-savings programs (i.e., furloughs, uniform pay reductions, etc.).

SECTION 3

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further purpose of immediately approving and ratifying necessary employment agreements for the Department of Internal Auditing.

SECTION 4

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest possible time provided by law.

SECTION 5

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

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INTRODUCED August 10, 2009

ADOPTED **Withdrawn by sponsor 10/16/09.**

CLERK OF COUNCIL

PRESIDENT OF COUNCIL

APPROVED _____

Withdrawn
EXECUTIVE

ENACTED EFFECTIVE