

RESOLUTION NO. 2009-288

First Reading Passage Requested
(M. Cassetty)

SPONSOR Mr. Pry and Mr. Poda

DATE June 29, 2009

COMMITTEE Finance

A Resolution approving salary adjustments for classified non-bargaining employees Rob Cummins, Steve Nestor, Allen Beck, Brad Pyett, Brian Lowe, and Kim Mashek, as a result of the assumption of additional duties due to attrition of staff pursuant to the Voluntary Separation Plan, for the Fiscal Officer, and declaring an emergency.

WHEREAS, the County Fiscal Officer wishes to grant salary adjustments for classified non-bargaining employees Rob Cummins, Steve Nestor, Allen Beck, Brad Pyett, Brian Lowe and Kim Mashek, based upon the assumption of additional job duties, as a result of not replacing individuals who have left the County pursuant to the Voluntary Separation Plan, performance and in the interest of pay equity; and

WHEREAS, the salary adjustments for the aforementioned employees are in compliance with all terms and savings mandated by the Voluntary Separation Plan.

WHEREAS, because salary adjustments for the aforementioned employees represent pay increases under Section 169.07 of the Codified Ordinances of the County of Summit, County Council's approval of salary adjustments is required; and

WHEREAS, the Director of the Department of Human Resources has reviewed the personnel actions for the aforementioned salary adjustments as required by Section 169.07(b) of the Codified Ordinances; and

WHEREAS, the Director of the Department of Finance and Budget has certified the availability of appropriated funds for the aforementioned salary adjustments, as required by Section 169.07(c) of the Codified Ordinances; and

WHEREAS, this Council has determined by reviewing all pertinent information that the aforementioned salary adjustments are necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The County Fiscal Officer is directed to make the following salary adjustments effective July 1, 2009:

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SECTION 1 (cont'd.)

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Rob Cummins	Dir. of Administration	Hourly \$28.55	\$30.55
	Class 29012	Annual \$59,384.00	\$63,544.00
Allen Beck	Dir. of Administration	Hourly \$35.08	\$36.13
	Class 29012	Annual \$72,966.40	\$75,150.40
Steve Nestor	Support Services Administrator	Hourly \$29.47	\$31.53
	Class 29002	Annual \$61,297.60	\$65,582.40
Brad Pyett	Unix System Administrator	Hourly \$25.88	\$27.17
	Class 28328	Annual \$53,830.40	\$56,513.60
Brian Lowe	Dir. Of Administration	Hourly \$28.55	\$29.98
	Class 29012	Annual \$59,384.00	\$62,358.40
Kim Mashek	Relational Data Base Administrator 3	Hourly \$29.50	\$31.57
	Class 28326	Annual \$61,360.00	\$65,665.60

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit, and for the further reason to immediately compensate and retain skilled employees of the Fiscal Office.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

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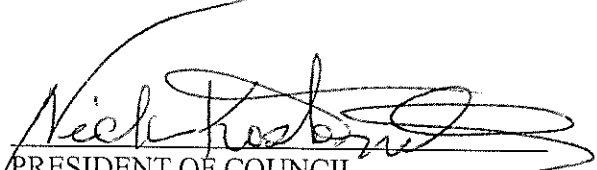
SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCED June 29, 2009

ADOPTED June 29, 2009


CLERK OF COUNCIL


PRESIDENT OF COUNCIL

APPROVED June 29, 2009


EXECUTIVE

ENACTED EFFECTIVE June 29, 2009

Voice Vote: 11-0 YES: Comunale, Crawford, Crossland, Feeman, Kostandaras
Poda, Prentice, Rodgers, Schmidt, Shapiro, Smith