

ORDINANCE NO. 2009-111

LATE FILING

SPONSOR Mr. Pry, Mr. Schmidt and Mr. Kostandaras, Mrs. Prentice, Mrs. Shapiro & Mrs. Rodgers

DATE March 30, 2009

COMMITTEE: Personnel

An Ordinance amending Sections 169.04 and 183.03 of the Codified Ordinances of the County of Summit requiring a Report on Staffing for each department, office, agency, authority, board and commission be included with the Executive's proposed operating budget and requiring County Council to adopt the Report on Staffing by December 31st of each calendar year to set the number of full-time and part-time positions in each job classification for the upcoming calendar year for each County department, office, agency, authority, board and commission, for the Executive, and declaring an emergency.

WHEREAS, the current economic crisis has negatively impacted many of the revenues received by the County; and

WHEREAS, as a result of decreased revenues, this Council approved a 2009 budget that reduced overall spending by 3.3% and general fund spending by 5.5%; and

WHEREAS, as the economic crisis has worsened in recent months, County revenue outlooks have worsened, thereby threatening to increase the budget deficit in 2009; and

WHEREAS, the single largest cost of the County are personnel costs; and

WHEREAS, one method to control personnel costs without negatively impacting current County employees is to control the staffing levels at the County by requiring an annual Report on Staffing and prohibiting hiring above the staffing levels contained on said Report; and

WHEREAS, this Council, after reviewing all pertinent information has determined that it is necessary and in the best interest of the County of Summit to control the staffing levels at the County by requiring an annual Report on Staffing and prohibiting hiring above the staffing levels contained on said Report.

NOW, THEREFORE, BE IT ORDAINED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

Section 169.04 of the Codified Ordinances of the County of Summit is hereby amended to add subsection (i), as follows:

“(i) Staffing Report. No later than December 31st of each year, Council shall adopt a Report on Staffing (hereinafter “Report”), which shall set each job classification, and within each job classification the number of full-time, part-time and seasonal positions for the upcoming calendar year for each County department, office, agency, authority, board and commission. No County department, office, agency, authority, board or commission may exceed the number of full-time, part-time and seasonal positions set forth in the adopted Report without amendment by County Council.

No person shall be hired in contradiction to the annually adopted Report. The Executive's Department of Human Resources shall verify as part of any personnel action that the hiring, promotion, transfer or demotion of a person into a position with the Fiscal Officer, Clerk of the Court of Common Pleas, Engineer, Prosecutor, Sheriff, County Council, County Executive, Department of Internal Auditing, Human Resource Commission or Office of Consumer Affairs is consistent with the staffing levels set forth in the Report. For each other County department, office, agency, authority, board and commission, the human resource department overseeing that entity shall verify that the hiring, promotion, transfer or demotion of a person into a position is consistent with the staffing levels set forth in the Report.

Pursuant to Section 183.03, the Report shall be submitted by the Executive to Council on or before November 15th of each year with either the proposed temporary or permanent operating budget for the next fiscal year, and may be amended by Council prior to adoption. The Report shall not be used to subvert the requirements of Section 169.13 of the Codified Ordinances of the County of Summit regarding layoff and abolishment."

SECTION 2

Section 183.03 of the Codified Ordinances of the County of Summit is hereby amended as follows:

"183.03 ANNUAL OPERATING BUDGET.

(a) On or before November 15 of each year the Executive, if in receipt of the official certificate of estimated resources from the Summit County Budget Commission by September 1 of each year in accordance with Section 183.02(c), should submit to Council either a proposed temporary or permanent operating budget for the next fiscal year which shall contain at least the following:

- (1) A statement of estimated revenues from all sources;
- (2) A statement of proposed expenditures shown by department, office, agency, authority, board and commission, and by activity, character and object and not exceeding the estimated resources;
- (3) A schedule of estimated revenues and proposed expenditures for each department, office, agency, authority, board and commission on a quarterly basis; and
- (4) A summary of the contents of the proposed operating budget.
- (5) A Report on Staffing for the County of Summit which sets forth for each department, office, agency, authority, board and commission within the County and within each department, office, agency, authority, board and commission each job classification, and within each job classification the anticipated number of full time, part-time and seasonal employees for the coming year.

SECTION 3

This Ordinance is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further purpose to immediately establish procedures for an annual Report on Staffing and control County personnel costs.

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SECTION 4

Provided this Ordinance receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

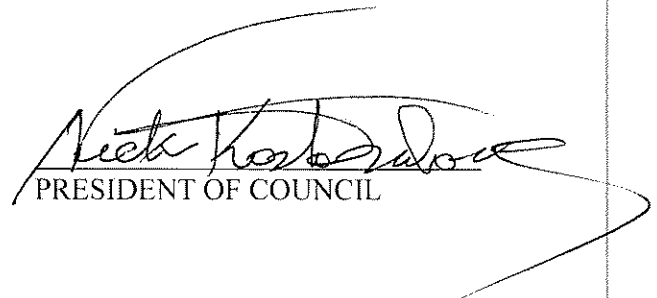
SECTION 5

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

INTRODUCED March 16, 2009

ADOPTED March 30, 2009


CLERK OF COUNCIL


PRESIDENT OF COUNCIL

APPROVED March 30, 2009


EXECUTIVE

ENACTED EFFECTIVE March 30, 2009

Voice Vote: 10-0 YES: Crossland, Schmidt, Comunale, Poda, Prentice
Smith, Crawford, Feeman, Rodgers, Kostandaras ABSENT: Shapiro