

1 RESOLUTION NO. 2012-083

2
3 SPONSOR Mr. Pry

4
5 DATE April 2, 2012

COMMITTEE Personnel

6
7 **An amended Resolution, pursuant to Section 169.04 of the Codified Ordinances of the**
8 **County of Summit, authorizing a permanent exception from the hiring freeze provided for**
9 **under that Section for certain positions, for the Executive's Department of Human**
10 **Resources, and declaring an emergency.**

11
12 WHEREAS, pursuant to Resolution No. 2009-110, this Council instituted a hiring freeze
13 for the balance of 2009 that prohibited appointing authorities under the County Charter from
14 hiring external employees for employment at the County and prohibited non-general fund
15 employees from transferring to general fund positions; and

16
17 WHEREAS, pursuant to Resolution No.'s. 2009-481 and 2011-204, this Council
18 extended the hiring freeze through the end of 2012; and

19
20 WHEREAS, during the time that the hiring freeze has been in effect, total County
21 employment has reduced from 3,696 to 3,122 total employees and 1,275 to 1,038 general fund
22 employees (a reduction of 19% in general fund personnel); and

23
24 WHEREAS, as a result of the significant reduction in County personnel, many lower-
25 paid, entry-level and/or specialty positions (ie requiring specific license or training) have become
26 vacant and have, or will, require exceptions to the hiring freeze because they are necessary for
27 continued and effective operations of the County; and

28
29 WHEREAS, often times, the requirement to seek Council approval to fill said lower-paid,
30 entry-level and/or specialty positions has unnecessarily and unduly burdened officeholders that
31 must perform certain necessary and mandated functions; and

32
33 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
34 that it is necessary, and in the best interest of the County of Summit, to except certain positions
35 from the hiring freeze in order to ensure the continued and effective operation of the without
36 undue burden or delay;

37
38 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
39 State of Ohio, that:

40
41 SECTION 1

42
43 Pursuant to Section 169.04 of the Codified Ordinances of the County of Summit, the
44 appointing authorities under the County Charter are hereby permitted to fill the positions set
45 forth on the attached Exhibit A with any exiting County employee or external person during the
46 pendency of the hiring freeze set forth in Section 169.04, provided that the compensation paid to
47 the person filling that position shall not exceed the amount set forth on Exhibit A. Said positions
48 may only be filled by the appointing authorities that correspond with the positions listed on
49 Exhibit A, and the appointing authority may only hire an external person to fill such positions if
50 that person is hired to fill a vacant position (listed on Exhibit A or of a higher classification) that
51 was vacated by another employee either after the adoption of this Resolution or within three (3)
52 months prior to the adoption of this Resolution.
53

1 RESOLUTION NO. 2012-083
2 PAGE TWO

3
4 SECTION 2

5
6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further purpose of immediately
8 authorizing the filling of the aforementioned positions to ensure the continued and effective
9 operation of the County.

10
11 SECTION 3

12
13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest possible time provided by law.


16
17 SECTION 4

18
19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.


24
25
26 INTRODUCED March 5, 2012

27
28 ADOPTED April 2, 2012

29
30
31 
32 _____
33 CLERK OF COUNCIL


34 _____
35 PRESIDENT OF COUNCIL

36
37 APPROVED April 2, 2012

38
39 
40 _____
EXECUTIVE

ENACTED EFFECTIVE April 2, 2012

Voice Vote: 10-1. YES: Comunale, Crawford, Feeman, Kostandaras
Kurt, Lee, Prentice, Rodgers, Schmidt, Shapiro. No: Roemer