

1 RESOLUTION NO. 2012-401

First Reading Passage Requested

(S. Brunot)

2 SPONSOR Mr. Pry

3
4 DATE October 22, 2012

COMMITTEE Personnel

6
7 **A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of**
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the County Engineer to hire**
9 **externally up to three full-time, bargaining, classified Equipment Operators, at a rate not**
10 **to exceed \$16.92 per hour, the minimum of the salary range, for the Engineer, and**
11 **declaring an emergency.**

12
13 WHEREAS, this Council previously adopted Ordinance No. 2009-110, which enacted
14 Section 169.04(j) of the Codified Ordinances of the County of Summit, entitled, "Temporary
15 Hiring Freeze," to control and reduce the County's budget deficit; and

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17 WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that
18 the filling of an existing position by hiring an employee is necessary for the effective and
19 continued operation of the office, Council may adopt a resolution authorizing the office to hire
20 said employee; and

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22 WHEREAS, as the County Engineer's office has one upcoming vacancy for an
23 Equipment Operator position and two potential vacancies due to retirement; and

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25 WHEREAS, the position will be posted internally prior to external posting; and

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27 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
28 that it is necessary and in the best interest of the County of Summit to authorize the Engineer to
29 hire externally up to three full-time, bargaining, classified Equipment Operators, at a rate not to
30 exceed \$16.92 per hour, the minimum of the salary range (post-probationary period rate is
31 \$20.91 per hour);

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
34 of Ohio, that;

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36 SECTION 1

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38 County Council hereby determines that the County Engineer has demonstrated that it is
39 necessary for the effective and continued operation of his office to authorize the Engineer,
40 pursuant to Section 169.04(j) of the Codified Ordinances of the County of Summit, to hire
41 externally up to three full-time, bargaining, classified Equipment Operators at a rate not to
42 exceed \$16.92 per hour, the minimum of the salary range.

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44 SECTION 2

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46 This Resolution is hereby declared an emergency in the interest of the health, safety and
47 welfare of the citizens of the County of Summit, and for the further reason to immediately
48 authorize the County Engineer to hire up to three full-time, bargaining, classified Equipment
49 Operators.
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1 RESOLUTION NO. 2012-401

2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED October 22, 2012

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21 ADOPTED October 22, 2012

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24 _____
25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

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27 APPROVED October 23, 2012

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29 
30 _____
31 EXECUTIVE

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33 ENACTED EFFECTIVE October 23, 2012

Voice Vote: 11-0. YES: Komunale, Crawford, Feeman, Kostandaras, Kurt Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro