

1 RESOLUTION NO. 2012-328

First Reading Passage Requested
(L. Skapura)

2
3 SPONSOR Mr. Pry

4
5 DATE August 27, 2012

COMMITTEE Personnel

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7 **A Resolution, pursuant to Section 169.04(j) of the Codified Ordinances of the County of**
8 **Summit, entitled, "Temporary Hiring Freeze," to authorize the County Audit Committee**
9 **and the Internal Audit Department to hire one external person into the full-time**
10 **unclassified position of Internal Auditor 1, at an annual salary of \$40,000.00, for the**
11 **County Audit Committee and the Internal Audit Department, and declaring an emergency.**

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13 WHEREAS, Section 169.04(j) provides that if a County office is able to demonstrate that
14 the filling of an existing position by hiring an employee is necessary for the effective and
15 continued operation of the office, Council may adopt a Resolution authorizing the office to hire
16 said employees; and

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18 WHEREAS, at the November 7, 2000 general election, the voters of the County of
19 Summit approved Article X of the County Charter, which establishes a County Audit Committee
20 and an Internal Audit Department under the Committee's supervision to provide internal auditing
21 to assist County offices with providing County taxpayers with efficient and effective services;
22 and

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24 WHEREAS, the Internal Audit Department has lost many of its employees and is at the
25 lowest staffing level in its 12-year history; and

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27 WHEREAS, Article X, Section 10.01 of the Charter authorizes the Director to interview
28 and make recommendations for the hiring of staff for the Internal Audit Department to the Audit
29 Committee who shall approve or reject such recommendations; and

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31 WHEREAS, this Council previously adopted Resolution No. 2012-220, which authorized
32 the County Audit Committee and the Internal Audit Department to hire two external persons into
33 the full-time unclassified position of Internal Auditor 1, at an annual salary of \$40,000.00, and to
34 hire one external person into the full-time unclassified position of Internal Auditor 2, at an
35 annual salary of \$50,000.00; and

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37 WHEREAS, an employee hired as an Internal Auditor 1 has recently left County
38 employment; and

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40 WHEREAS, the County Audit Committee and the Director of the Internal Audit
41 Department say it is necessary for the continued and effective operation of the Internal Audit
42 Department to be permitted to hire one external person into the full-time unclassified position of
43 Internal Auditor 1, at an annual salary of \$40,000.00; and

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45 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
46 that it is necessary and in the best interest of the County of Summit to authorize the County
47 Audit Committee and the Director of the Internal Audit Department to hire one external person
48 into the vacant full-time unclassified position of Internal Auditor 1 at the aforementioned annual
49 salary;

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51 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
52 State of Ohio, that:

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1 RESOLUTION NO. 2012-328

2 PAGE TWO

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4 SECTION 1

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6 County Council hereby determines that the County Audit Committee and the Director of
7 the Internal Audit Department County Executive have demonstrated that it is necessary for the
8 effective and continued operation of the Internal Audit Department to authorize the Audit
9 Committee and the Internal Audit Department, pursuant to Section 169.04(j) of the Codified
10 Ordinances, to hire one external person into the full-time unclassified position of Internal
11 Auditor 1, at an annual salary of \$40,000.00.

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13 SECTION 2

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15 This Resolution is hereby declared an emergency in the interest of the health, safety and
16 welfare of the citizens of the County of Summit and for the further reason to immediately
17 authorize the hiring of an external person as an Internal Auditor 1 to fill a vacated position and
18 allow the continued operation of the Internal Audit Department.

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20 SECTION 3

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22 Provided this Resolution receives the affirmative vote of eight members, it shall take
23 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
24 and be in force at the earliest time provided by law.

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26 SECTION 4

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28 It is found and determined that all formal actions of this Council concerning and relating
29 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
30 deliberations of this Council and of any of its committees that resulted in such formal action,
31 were in meetings open to the public, in compliance with all legal requirements, including Section
32 121.22 of the Ohio Revised Code.

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35 INTRODUCED August 27, 2012

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37 ADOPTED August 27, 2012

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41 CLERK OF COUNCIL

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PRESIDENT OF COUNCIL

APPROVED August 28, 2012

EXECUTIVE

ENACTED EFFECTIVE August 28, 2012

Voice Vote: 11-0. YES: Comunale, Crawford, Feeman, Kostandaras, Kurt,

Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro