

1 RESOLUTION NO. 2013-025

Late Filing

2
3 SPONSOR Mr. Comunale

4
5 DATE April 29, 2013

COMMITTEE Personnel

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7
8 **An Amended Resolution approving the salary adjustment for specified classified**
9 **non-bargaining employees to establish internal wage equity for the Engineer and declaring**
10 **an emergency.**

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12 WHEREAS, the Summit County Engineer wishes to grant a salary adjustments for
13 specified classified non-bargaining employees due to job performance and pay equity; and

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15 WHEREAS, because salary adjustment for the aforementioned employees represent pay
16 increases under Section 169.07 of the Codified Ordinances of the County of Summit, County
17 Council's approval of salary adjustments is required; and

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19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
21 the Codified Ordinances, pending Council approval of the Summit County Engineer's 2013
22 Budget; and

23
24 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
25 Finance and Budget for certification of availability of appropriated funds, as required by Section
26 169.07(b) of the Codified Ordinances, pending Council approval of the Summit County
27 Engineer's 2013 Budget; and

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29 WHEREAS, this Council has determined by reviewing all pertinent information that the
30 aforementioned salary adjustments are necessary and in the best interest of the County of
31 Summit;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
34 of Ohio, that:

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36 SECTION 1

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38 The County Engineer is directed to make the following salary adjustment effective
39 January 1, 2013, pending approval from the Director of the Department of Human Resources and
40 certification of the availability of funds from the Director of the Department of Finance and
41 Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Carole Arshinkoff	Administrative Assistant	Hourly \$20.51	Hourly \$21.33
Joyce Newsome	Fiscal Officer 2	Hourly \$19.67	Hourly \$20.45
David White	Design Engineer 2	Hourly \$34.87	Hourly \$36.26
Francis Ross	Design Engineer 2	Hourly \$35.94	Hourly \$37.37
			\$20.16
			\$35.74
			\$36.84

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2 PAGE TWO

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4 <u>Name</u>	4 <u>Current Position</u>	4 <u>Current Salary</u>	4 <u>New Salary</u>
5 David Smith	Construction Team Manager	Hourly \$28.50	Hourly \$29.64 \$29.21
7 Robert Sobnosky	Design Engineer 2	Hourly \$36.35	Hourly \$37.80 \$37.26
9 Robert Starosto	Engineering Tech Supervisor	Hourly \$21.83	Hourly \$22.70 \$22.38
11 Eugene Wilson	Construction Project Coord.	Hourly \$26.71	Hourly \$27.77 \$27.38
13 Geordie Kissos	Public Works Manager	Hourly \$38.77	Hourly \$40.32 \$39.74
15 Timothy Boley	Design Engineer 2	Hourly \$35.75	Hourly \$37.18 \$36.64
17 G. Andrew Dunchuck	Design Engineer 2	Hourly \$30.57	Hourly \$31.79 \$31.33
19 Michael Lupica	Design Engineer 1	Hourly \$22.66	Hourly \$23.56 \$23.23
21 Walter Schostak	Surveyor	Hourly \$27.19	Hourly \$28.27 \$27.87
23 Robert Warren	Surveyor	Hourly \$32.88	Hourly \$34.19 \$33.70
25 Laurie Connell	Office Manager	Hourly \$21.18	Hourly \$22.02 \$21.71

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27 SECTION 2

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29 This resolution is hereby declared an emergency in the interest of the health, safety and
30 welfare of the citizens of the County of Summit and for the further reason to immediately
31 compensate and retain skilled employees of the County Engineer.

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33 SECTION 3

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35 Provided this Resolution receives the affirmative vote of eight members, it shall take
36 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
37 effect and be in force at the earliest time provided by law.

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39 SECTION 4

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41 It is found and determined that all formal actions of this Council concerning and relating
42 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
43 deliberations of this Council and of any of its committees that resulted in such formal action,
44 were in meetings open to the public, in compliance with all legal requirements, including Section
45 121.22 of the Ohio Revised Code.

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2 PAGE THREE

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4 INTRODUCED January 7, 2013

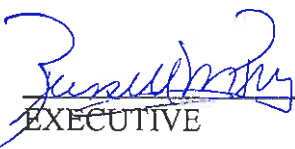
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7 ADOPTED April 29, 2013

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10 
11 CLERK OF COUNCIL


PRESIDENT OF COUNCIL

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14 APPROVED April 30, 2013

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16 April 30, 2013
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18 ENACTED EFFECTIVE


EXECUTIVE

Voice Vote: 10-1: YES: Comunale, Crawford, Feeman, Kostandaras,
Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt. No: Shapiro