

1 RESOLUTION NO. 2017-079

2
3 SPONSOR Ms. Shapiro

4
5 DATE March 20, 2017 COMMITTEE Personnel

6
7 **A Resolution enacting a 2.5% salary increase for current non-bargaining, classified and**
8 **unclassified employees of the County Council, Executive, Fiscal Officer, Prosecutor,**
9 **Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information**
10 **Technology, Human Resource Commission and Development Finance Authority of Summit**
11 **County, effective April 1, 2017, for the Executive's Department of Human Resources, and**
12 **declaring an emergency.**

13
14 WHEREAS, pursuant to Article III, Section 3.03(10) of the Charter of the County of
15 Summit, this Council has the authority to establish personnel procedures, job descriptions,
16 rankings, and uniform pay ranges of all employees of the County Council, Executive, Fiscal
17 Officer, Prosecutor, Sheriff, Clerk of Courts and Engineer; and

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19 WHEREAS, pursuant to Section 169.08(d) of the Codified Ordinances of the County of
20 Summit, this Council has the authority to determine the amount and frequency of general salary
21 increases for the employees of the County Council, Executive, Fiscal Officer, Prosecutor,
22 Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information
23 Technology, Human Resource Commission and Development Finance Authority of Summit
24 County; and

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26 WHEREAS, in 2016, the Executive entered into a collective bargaining agreement
27 between Ohio Council 8 and Local 1229 (Auditor's/Recorder's Division of Fiscal Office), and
28 the County Fiscal Officer and the County Executive, for the period 9/1/16 through 8/31/19,
29 which authorizes a two and one-half percent (2.5%) increase in pay in each of the three years of
30 the agreement; and

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32 WHEREAS, for purposes of pay equity, the County Executive recommends to this
33 Council that non-bargaining classified and unclassified employees of the County Council,
34 Executive, Fiscal Officer, Prosecutor, Sheriff, Clerk of Courts, Engineer, Internal Audit
35 Department, Office of Information Technology, Human Resource Commission and Development
36 Finance Authority of Summit County receive a 2.5% salary increase, effective April 1, 2017; and

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38 WHEREAS, in order to maintain salary ranges at a competitive level, the County
39 Executive further recommends increasing by 2.5% existing non-bargaining classified and
40 unclassified pay/salary schedule tables for the County Council, Executive, Fiscal Officer,
41 Prosecutor, Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information
42 Technology, Human Resource Commission and Development Finance Authority of Summit
43 County effective April 1, 2017; and

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45 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
46 that it is necessary and in the best interest of the County to enact the aforementioned 2.5% salary
47 increase and increase existing pay/salary schedule tables by 2.5% effective April 1, 2017;

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49 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
50 of Ohio, that:

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4 SECTION 1

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6 The salaries of current non-bargaining classified and unclassified employees of the
7 County Council, Executive, Fiscal Officer, Prosecutor, Sheriff, Clerk of Courts, Engineer,
8 Internal Audit Department, Office of Information Technology and Human Resource Commission
9 shall be increased by 2.5%, effective April 1, 2017.

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11 SECTION 2

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13 The existing pay/salary schedule tables for non-bargaining classified and unclassified
14 employees of the County Council, Executive, Fiscal Officer, Prosecutor, Sheriff, Clerk of Courts,
15 Engineer, Internal Audit Department, Office of Information Technology, Human Resource
16 Commission and Development Finance Authority of Summit County shall be increased by 2.5%
17 effective April 1, 2017, as stated in the pay/salary schedule tables attached hereto as Exhibit A
18 and incorporated herein as if fully restated. Effective April 1, 2017, the pay/salary schedule
19 tables in Exhibit A shall replace existing pay/salary schedule tables and shall remain in effect for
20 the remainder of calendar year 2017 and thereafter.

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22 SECTION 3

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24 This Resolution is hereby declared an emergency in the interest of the health, safety and
25 welfare of the citizens of the County of Summit and for the further reason of immediately
26 authorizing the aforementioned 2.5% salary increase and adjustment to the pay/salary schedule
27 tables so that it may be effective April 1, 2017, and in order to maintain pay equity and
28 competitiveness in employment within the County.

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30 SECTION 4

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32 Provided this Resolution receives the affirmative vote of eight members, it shall take
33 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
34 effect and be in force at the earliest time provided by law.

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36 SECTION 5

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38 It is found and determined that all formal actions of this Council concerning and relating
39 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
40 deliberations of this Council and of any of its committees that resulted in such formal action,
41 were in meetings open to the public, in compliance with all legal requirements, including Section
42 121.22 of the Ohio Revised Code.

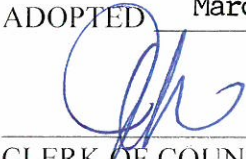
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RESOLUTION NO. 2017-079

PAGE THREE

INTRODUCED March 6, 2017

ADOPTED March 20, 2017

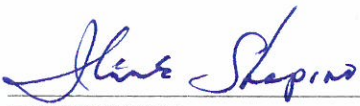


CLERK OF COUNCIL



PRESIDENT OF COUNCIL

APPROVED March 21, 2017



EXECUTIVE

ENACTED EFFECTIVE March 21, 2017

Voice Vote: YES 11-0 - Crawford, Dickinson, Donofrio, Feeman,
Hamilton, Koehler, Prentice, Rodgers, Schmidt, Walters, Wilhite