

1 RESOLUTION NO. 2017-289

2
3 SPONSOR Ms. Shapiro

4
5 DATE August 21, 2017 COMMITTEE Personnel

6
7 **A Resolution approving and authorizing a salary adjustment for classified non-bargaining**
8 **employee Dennis Howell effective retroactively to June 19, 2017, for the Sheriff, and**
9 **declaring an emergency.**

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11 WHEREAS, effective June 19, 2017, County Sheriff's employee Dennis Howell was
12 promoted to the classified non-bargaining position of Jail Registration Supervisor, #40063; and

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14 WHEREAS, pursuant to Section 169.08 (g) of the Codified Ordinances of the County of
15 Summit, Mr. Howell received a seven percent (7%) salary adjustment when he was promoted to
16 Jail Registration Supervisor; and

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18 WHEREAS, the County Sheriff wishes to grant a salary adjustment for Mr. Howell, to
19 the midpoint of the pay range for his new position, effective retroactively to June 19, 2017, as a
20 result of the promotion and additional job duties; and

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22 WHEREAS, because the salary adjustment for the aforementioned employee represents a
23 pay increase under Section 169.07 of the Codified Ordinances, County Council's approval of the
24 salary adjustment is required; and

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26 WHEREAS, the Director of the County Executive's Department of Human Resources
27 will review the personnel actions for the aforementioned salary adjustment as required by
28 Section 169.07(b) of the Codified Ordinances; and

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30 WHEREAS, the salary adjustment will be submitted to the Director of the Executive's
31 Department of Finance and Budget for certification of availability of appropriated funds, as
32 required by Section 169.07(c) of the Codified Ordinances; and

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34 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
35 that is necessary and in the best interest of the County of Summit to approve and authorize the
36 Sheriff to make the aforementioned salary adjustment for Mr. Howell effective retroactively to
37 June 19, 2017;

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39 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
40 of Ohio, that:

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42 SECTION 1

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44 County Council hereby determines that the County Sheriff has demonstrated that it is
45 necessary for the effective and continued operation of his office to approve the following salary
46 adjustment and to authorize the Sheriff to make the following salary adjustment effective
47 retroactively to June 19, 2017:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Dennis Howell	Jail Registration Supervisor	Hourly \$18.11	Hourly \$20.72

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2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the citizens of the County of Summit and for the further reason to immediately
8 approve and authorize the Sheriff to timely make the aforementioned salary adjustment for the
9 classified non-bargaining employee listed above effective retroactively to June 19, 2017.

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11 SECTION 3

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.

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26 INTRODUCED August 7, 2017

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28 ADOPTED August 21, 2017

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33 CLERK OF COUNCIL

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40 PRESIDENT OF COUNCIL

APPROVED August 22, 2017

August 22, 2017
ENACTED EFFECTIVE

EXECUTIVE

Voice Vote: 10-0 YES: Crawford, Dickinson, Donofrio, Feeman, Hamilton,
Koehler, Prentice, Schmidt, Walters, Wilhite
ABSENT: Rodgers