

1 RESOLUTION NO. 2018-408

2
3 SPONSOR Ms. Shapiro

4
5 DATE October 29, 2018

COMMITTEE Personnel

6
7
8 **A Resolution approving salary adjustments for specified classified non-bargaining**
9 **employees of the County Engineer's Office, for job performance and to establish internal**
10 **wage equity, for the Engineer, and declaring an emergency.**

11
12 WHEREAS, the County Engineer wishes to grant salary adjustments for specified
13 classified non-bargaining employees due to job performance and pay equity; and

14
15 WHEREAS, because salary adjustments for the aforementioned employees represent pay
16 increases under Section 169.07 of the Codified Ordinances of the County of Summit, County
17 Council's approval of the proposed salary adjustments is required; and

18
19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel actions for the aforementioned salary adjustments as required by Section 169.07(b) of
21 the Codified Ordinances; and

22
23 WHEREAS, the salary adjustments will be submitted to the Director of the Department
24 of Finance and Budget for certification of availability of appropriated funds, as required by
25 Section 169.07(b) of the Codified Ordinances; and

26
27 WHEREAS, this Council has determined by reviewing all pertinent information that the
28 aforementioned salary adjustments are necessary and in the best interest of the County of
29 Summit;

30
31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
32 of Ohio, that:

33
34 SECTION 1

35
36 The County Engineer is authorized to make the following salary adjustment, effective
37 November 1, 2018, pending approval from the Director of the Department of Human Resources
38 and certification of the availability of funds from the Director of the Department of Finance and
39 Budget:

40
41

<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Brian Knapp	Design Engineer 2	Hourly \$32.39	Hourly \$35.55
Walter Schostak	Surveyor	Hourly \$31.61	Hourly \$33.82
Shawn Cook	Highway Maintenance Supervisor	Hourly \$28.93	Hourly \$29.28

42
43
44
45
46 SECTION 2

47
48 This Resolution is hereby declared an emergency in the interest of the health, safety and
49 welfare of the residents of the County of Summit and for the further reason to immediately
50 compensate and retain skilled employees of the County Engineer.
51

1 RESOLUTION NO. 2018-408

2 PAGE TWO

3
4 SECTION 3

5
6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

9
10 SECTION 4

11
12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

17
18
19 INTRODUCED October 15, 2018

20
21
22 ADOPTED October 29, 2018

23
24 
25 _____
26 CLERK OF COUNCIL

27
28 
29 _____
30 PRESIDENT OF COUNCIL

31
32 APPROVED October 30, 2018

33 
34 _____
35 EXECUTIVE

36 October 30, 2018
37 _____
38 ENACTED EFFECTIVE

39
40 Voice Vote: YES 11-0 - Dickinson, Donofrio, Feeman, Hamilton,
41 Koehler, Prentice, Rodgers, Schmidt, Soyars, Walters, Wilhite