

1 RESOLUTION NO. 2019-422

2
3 SPONSOR Ms. Shapiro

4
5 DATE December 2, 2019

COMMITTEE Personnel

6
7 **A Resolution establishing legal holidays for non-bargaining County employees for calendar**
8 **year 2020, for the Executive's Department of Human Resources, and declaring an**
9 **emergency.**

10
11 WHEREAS, the dates for observance of legal holidays for non-bargaining County
12 employees for calendar year 2020 must be established; and

13
14 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
15 that it is necessary and in the best interest of the County of Summit to establish dates for the
16 observance of legal holidays for calendar year 2020 for non-bargaining County employees.

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18 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
19 State of Ohio, that:

20
21 SECTION 1

22
23 The following dates are hereby established as the dates for the observance of legal
24 holidays for calendar year 2020 for non-bargaining employees:

25		
26	January 1, 2020	New Year's Day
27	January 20, 2020	Martin Luther King Day
28	February 17, 2020	President's Day
29	May 25, 2020	Memorial Day
30	July 3, 2020	Independence Day Observed
31	September 7, 2020	Labor Day
32	October 12, 2020	Columbus Day
33	November 11, 2020	Veterans Day
34	November 26, 2020	Thanksgiving Holiday
35	November 27, 2020	Thanksgiving Holiday
36	December 24, 2020	Christmas Eve Observed
37	December 25, 2020	Christmas Day Observed
38	As approved	Employee's Birthday
39		

40 SECTION 2

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42 This Resolution is hereby declared an emergency in the interest of the health, safety and
43 welfare of the residents of the County of Summit and for the further purpose to immediately
44 establish legal holidays for non-bargaining County employees for calendar year 2020.

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46 SECTION 3

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48 Provided this Resolution receives the affirmative vote of eight members, it shall take
49 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
50 effect and be in force at the earliest time provided by law.

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2 PAGE TWO

3
4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in meetings open to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Codes.

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12
13 INTRODUCED November 18, 2019

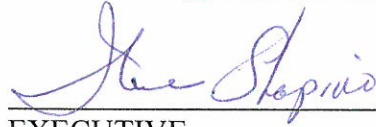
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15 ADOPTED December 2, 2019

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17 
18 _____
19 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

20
21 APPROVED December 4, 2019

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23 
24 _____
25 EXECUTIVE

26
27 ENACTED EFFECTIVE December 4, 2019

Voice Vote: YES: 10-0 - Dickinson, Donofrio, Feeman, Hamilton,
Koehler, McKenney, Rodgers, Schmidt, Walters, Wilhite
ABSENT: Prentice