

19-405

EXHIBIT A: Medical Insurance Providers 2020

NAME OF PROVIDER	TYPE OF INSURANCE	NEW CONTRACT	TERM	RENEWALS	2019 COST	2020 COST	ESTIMATED TOTAL AMOUNT
Medical Mutual	Medical, Prescription, Administrative	Yes.	1/1/20 through 12/31/20	Two for a one-year term	\$31.96 PEPM Administrative; \$0.90 per Prescription	\$31.96 PEPM Administrative; \$0.90 per Prescription	1,400,000.00
Medical Mutual	Stop Loss	Yes.	1/1/20 through 12/31/20	Two for a one-year term	\$13.38 Per Employee Per Month	\$13.96 Per Employee Per Month	550,000.00
Davis Vision, Inc.	Vision - Paid by Employees	Yes.	1/1/20 through 12/31/20	Two for a one-year term	Single \$3.68/mo. Family \$10.12/mo.	Single \$3.97/mo. Family \$10.93/mo.	200,000.00
Lincoln Financial Group, (Best Practical Source)	Voluntary Life, Accidental Death and Dismembment, Dependent	No. It's an extension of the current contract with the same rates as 2019.	1/1/2020 through 12/31/20	None	\$0.03 per \$1,000.00 Basic Life; \$0.01 per \$1,000 for Accidental Death and Dismemberment; \$0.50 per unit of dependent Life	\$0.03 per \$1,000.00 Basic Life; \$0.01 per \$1,000 for Accidental Death and Dismemberment; \$0.50 per unit of dependent Life	581,209.00
Guardian Life Insurance Company	Dental	No.	1/1/20 through 12/31/20	Second and Final Renewal	Single \$27.37/mo. Family \$81.11/mo.	Single \$29.29/mo. Family \$86.79/mo.	1,650,000.00
Virgin Pulse, Inc.	Wellness Services	No.	1/1/20 through 12/31/20	Second and Final Renewal	151,170.13	151,170.13	151,170.13
First Stop Health (Best Practical Source)	Telemedicine Services	Yes.	1/1/20 through 12/31/20	None. Same rates as 2019	165,000.00	180,000.00	180,000.00
Optum Financial Services	Health Reimbursement Account and Flexible Spending Account Administrative Services	Yes.	1/1/20 through 12/31/20	Two for a one-year term	60,000.00	60,000.00	60,000.00
						Total	4,772,379.13