

1 RESOLUTION NO. 2019-029

2  
3 SPONSOR Ms. Shapiro

4  
5 DATE February 11, 2019

COMMITTEE Personnel

6  
7 **A Resolution approving a salary adjustment for a classified non-bargaining employee in**  
8 **the County Sheriff's Office based upon job performance and pay equity, effective 01/01/19,**  
9 **for the Sheriff, and declaring an emergency.**

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11 WHEREAS, the County Sheriff wishes to grant salary adjustments for a classified non-  
12 bargaining employee in the Sheriff's Office based upon job performance and pay equity; and

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14 WHEREAS, because the salary adjustment for the aforementioned employee represents a  
15 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, County  
16 Council's approval of the salary adjustment is required; and

17  
18 WHEREAS, the Director of the Department of Human Resources will review the  
19 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of  
20 the Codified Ordinances; and

21  
22 WHEREAS, the salary adjustment will be submitted to the Director of the Department of  
23 Finance and Budget for certification of availability of appropriated funds, as required by Section  
24 169.07(b) of the Codified Ordinances; and

25  
26 WHEREAS, this Council has determined by reviewing all pertinent information that the  
27 aforementioned salary adjustment is necessary and in the best interest of the County;

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29 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
30 of Ohio, that:

31  
32 SECTION 1

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34 The County Sheriff is authorized to make the following salary adjustment effective  
35 01/01/19, pending approval from the Director of the Department of Human Resources and  
36 certification of the availability of funds from the Director of the Department of Finance and  
37 Budget:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Jennifer Kline	Fiscal Officer 3	Hourly \$22.19	Hourly \$25.56

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1 RESOLUTION NO. 2019-029

2 PAGE TWO

3  
4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and  
7 welfare of the residents of the County of Summit and for the further reason to immediately  
8 compensate and retain a skilled employee of the County Sheriff.

9  
10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take  
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
14 effect and be in force at the earliest time provided by law.

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16 SECTION 4

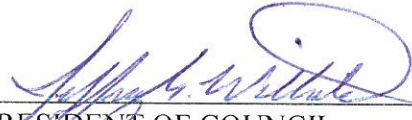
17  
18 It is found and determined that all formal actions of this Council concerning and relating  
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
20 deliberations of this Council and of any of its committees that resulted in such formal action,  
21 were in meetings open to the public, in compliance with all legal requirements, including Section  
22 121.22 of the Ohio Revised Code.

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25 INTRODUCED January 28, 2019

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28 ADOPTED February 11, 2019

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33 CLERK OF COUNCIL

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38 PRESIDENT OF COUNCIL

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40 APPROVED February 12, 2019

February 12, 2019  
ENACTED EFFECTIVE

  
EXECUTIVE

Voice Vote: 10-0 YES: Dickinson, Donofrio, Feeman, Hamilton, Koehler,  
Prentice, Rodgers, Schmidt, Walters, Wilhite  
ABSENT: McKenney