

1 RESOLUTION NO. 2020-140

First Reading Passage Requested  
(B. Nelsen)

2  
3 SPONSOR Ms. Shapiro

4  
5 DATE June 1, 2020

COMMITTEE Personnel

6  
7 **A Resolution authorizing the County Executive to temporarily modify, as necessary, sections**  
8 **of Chapter 169 of the Codified Ordinances of the County of Summit entitled “Personnel**  
9 **Policies and Procedures,” by Executive Order, until December 30, 2020, in order that**  
10 **appointing authorities of the County of Summit shall have the necessary flexibility to address**  
11 **the operational impact of the Public Health Emergency created by the COVID-19**  
12 **Coronavirus, for the Executive’s Departments of Law and Risk Management and Human**  
13 **Resources and declaring an emergency.**

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15 WHEREAS, this council previously adopted Resolution 2020-076 authorizing the County  
16 Executive to temporarily modify, as necessary, sections of Chapter 169 of the Codified Ordinances  
17 of the County of Summit entitled “Personnel Policies and Procedures,” by Executive Order, until  
18 June 1, 2020, in order that appointing authorities of the County of Summit shall have the necessary  
19 flexibility to address the operational impact of the Public Health Emergency created by the  
20 COVID-19 Coronavirus; and

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22 WHEREAS, the Executive has determined that the need exists to continue this practice  
23 through the remainder of the year in order that appointing authorities of the County of Summit  
24 shall have the necessary flexibility to address the operational impact of the Public Health  
25 Emergency created by the COVID-19 Coronavirus and to allow for the operational flexibility  
26 necessary to properly utilize funding available through section 5001 of the federal Coronavirus  
27 Aid, Relief and Economic Security Act; and

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29 WHEREAS, this emergency may continue for some time and may continue to present the  
30 need to make modifications to personnel policies and procedures during such time; and

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32 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
33 that it is necessary and in the best interest of the County of Summit to authorize the County  
34 Executive to temporarily modify, by Executive Order, various sections of Chapter 169 of the  
35 Codified Ordinances of the County of Summit entitled “Personnel Policies and Procedures” for a  
36 continued period through 12/30/2020;

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38 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State  
39 of Ohio, that:

40  
41 SECTION 1

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43 This Council hereby authorizes the County Executive, by Executive Order, to temporarily  
44 modify, as necessary, sections of Chapter 169 of the Codified Ordinances of the County of Summit  
45 entitled “Personnel Policies and Procedures,” in order that appointing authorities of the County of  
46 Summit shall have the necessary flexibility to address the operational impact of the Public Health  
47 Emergency created by the COVID-19 Coronavirus and to allow for the operational flexibility  
48 necessary to properly utilize funding available through section 5001 of the federal Coronavirus  
49 Aid, Relief and Economic Security Act.

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1 RESOLUTION NO. 2020-140

2 PAGE TWO

3  
4 SECTION 2

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6 The County Executive shall have such authority until December 30, 2020. At such time,  
7 all temporary modifications made by Executive Order shall lapse unless, as a result of the  
8 continuing nature of the emergency, Council authorizes additional time for such orders to be in  
9 effect. All temporary modifications enacted by the Executive by Executive Order shall not take  
10 effect until such time the Executive Order is filed with the Clerk of County Council.

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12 SECTION 3

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14 This Resolution is hereby declared an emergency in the interest of the health, safety and  
15 welfare of the citizens of the County of Summit, and for the further reason to immediately provide  
16 for the operational needs of the appointing authorities of the County of Summit.

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18 SECTION 4

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20 Provided this Resolution receives the affirmative vote of eight members, it shall take effect  
21 immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be  
22 in force at the earliest time provided by law.

23  
24 SECTION 5

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26 It is found and determined that all formal actions of this Council concerning and relating  
27 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
28 deliberations of this Council and any of its committees that resulted in such formal action were in  
29 meetings open to the public, in compliance with legal requirements, including Section 121.22 of  
30 the Ohio Revised Code.

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33 INTRODUCED June 1, 2020

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35 ADOPTED June 1, 2020

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39 CLERK OF COUNCIL

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PRESIDENT OF COUNCIL

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42 APPROVED June 2, 2020

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46 EXECUTIVE

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ENACTED EFFECTIVE

Voice Vote YES: 11-0 Dickinson, Donofrio, Feeman, Koehler,  
McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite