

1 RESOLUTION NO. 2020-189

First Reading Passage Requested
(B. Bickett)

2
3 SPONSOR Ms. Shapiro

4
5 DATE June 29, 2020

COMMITTEE Personnel

6
7 **A Resolution approving a collective bargaining agreement between the Summit County**
8 **Juvenile Court and Teamsters Local #348, affiliated with the International Brotherhood of**
9 **Teamsters, for the period 4/1/20 through 3/31/23 which authorizes a two and one-half**
10 **percent (2.5%) general wage increase in the first year of the agreement, for the Juvenile**
11 **Court, and declaring an emergency.**

12
13 WHEREAS, in 2017, the Summit County Juvenile Court opted to voluntarily recognize a
14 collective bargaining unit consisting of its detention facility workers and organized by the
15 Teamsters Local #348, affiliated with the International Brotherhood of Teamsters, and the
16 resulting collective bargaining agreement expired on 3/31/20; and

17
18 WHEREAS, a collective bargaining agreement has been negotiated and agreed to in
19 principal between the Summit County Juvenile Court and Teamsters Local #348, for the period
20 4/1/20 through 3/31/23 which authorizes a two and one-half percent (2.5%) general wage
21 increase in the first year of the agreement; and

22
23 WHEREAS, the Juvenile Court is outside the scope of authority of County Executive to
24 negotiate collective bargaining agreements as such authority is set forth in the Summit County
25 Charter; and

26
27 WHEREAS, said collective bargaining agreement contained, and continues to contain,
28 certain terms of the agreement that are not consistent with the terms of the collective bargaining
29 agreements concerning employees of the County's Charter offices that have previously been
30 negotiated by the County Executive; and

31
32 WHEREAS, although the aforementioned agreement is outside the scope of the County
33 Executive's authority to negotiate collective bargaining agreements conferred by the Summit
34 County Charter, Section 4117.10 of the Ohio Revised Code vests with this Council, as the
35 legislative authority that appropriates funds for the Juvenile Court's operation, the express
36 authority to approve or reject the aforementioned agreement; and

37
38 WHEREAS, the authority conferred under Section 4117.10 to approve or reject the
39 aforementioned agreement is the authority to approve or reject the agreement as a whole, and the
40 legislative authority does not have authority to reject certain provisions of the agreement while
41 approving others; and

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43 WHEREAS, County Council approved the prior collective bargaining agreement as a
44 whole in Res. No. 2017-552; and

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46 WHEREAS, while this Council does not favorably view the terms of the aforementioned
47 agreement that differ from the terms of the collective bargaining agreements concerning
48 employees of the County's Charter offices, it nonetheless has again determined that approving
49 the agreement as a whole is in the best interest of the County.
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2 PAGE TWO

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4 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
5 of Ohio, that:

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7 SECTION 1

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9 This Council hereby approves the collective bargaining agreement between the Summit
10 County Juvenile Court and Teamsters Local #348, affiliated with the International Brotherhood
11 of Teamsters, for the period 4/1/20 through 3/31/23.

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13 SECTION 2

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15 This Resolution is hereby declared an emergency in the interest of the health, safety and
16 welfare of the citizens of the County of Summit and for the further purpose of timely complying
17 with the provisions of Section 4117.10 of the Ohio Revised Code.

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19 SECTION 3

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21 Provided this Resolution receives the affirmative vote of eight members, it shall take
22 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
23 effect and be in force at the earliest time provided by law.

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25 SECTION 4

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27 It is found and determined that all formal actions of this Council concerning and relating
28 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
29 deliberations of this Council and of any of its committees that resulted in such formal action,
30 were in meetings open to the public, in compliance with all legal requirements, including Section
31 121.22 of the Ohio Revised Code.

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34 INTRODUCED June 29, 2020

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36 ADOPTED June 29, 2020

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40 CLERK OF COUNCIL

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46 PRESIDENT OF COUNCIL

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48 APPROVED June 30, 2020

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54 EXECUTIVE

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56 ENACTED EFFECTIVE June 30, 2020

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