

1 RESOLUTION NO. 2020-310

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3 SPONSOR Ms. Shapiro

4
5 DATE October 5, 2020 COMMITTEE Personnel

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7 **A Resolution, pursuant to Section 169.04(i) of the Codified Ordinances of the County of**
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the Executive to hire up to 10**
9 **Case Manager IIs and 5 Case Manager Is, for the Executive, and declaring an emergency.**

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11 WHEREAS, this Council previously adopted Ordinance No. 2020-095, which enacted
12 Section 169.04(i) of the Codified Ordinances of the County of Summit, entitled, "Temporary
13 Hiring Freeze," due to the anticipated economic crisis and related budgetary concerns resulting
14 from the COVID-19 pandemic and the State of Ohio's Stay at Home Order; and

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16 WHEREAS, Section 169.04(i) provides that if a County office is able to demonstrate that
17 the filling of an existing position by hiring an employee is necessary for the effective and
18 continued operation of the office, Council may adopt a Resolution authorizing the office to hire
19 said employees; and

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21 WHEREAS, employees in the positions of Case Manager I and II, bargaining unit
22 positions in the Summit County Department of Job and Family Services, have left their positions
23 creating vacancies; and

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25 WHEREAS, because of the critical functions of said position, it is necessary for the
26 Executive to fill the vacated Case Manager I and II positions in order for the Summit County
27 Department of Job and Family Services to operate effectively and efficiently; and

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
30 that it is necessary and in the best interest of the County of Summit to authorize the Executive to
31 hire new Case Manager I and II positions;

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33 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
34 State of Ohio, that:

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36 SECTION 1

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38 County Council hereby determines that the Executive has demonstrated that it is
39 necessary for the effective and continued operation of the Summit County Department of Job and
40 Family Services to authorize, pursuant to Section 169.04(i) of the Codified Ordinances, the
41 hiring of new Case Manager I and II positions.

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43 SECTION 2

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45 This Resolution is hereby declared an emergency in the interest of the health, safety and
46 welfare of the residents of the County of Summit and for the further reason to immediately
47 authorize the Executive to hire new Case Manager I and II positions at the Summit County
48 Department of Job and Family Services to fill vacancies.

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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
8 and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED September 21, 2020

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21 ADOPTED October 5, 2020

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24 _____
25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

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27 APPROVED October 6, 2020

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30 _____
31 EXECUTIVE

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33 ENACTED EFFECTIVE October 6, 2020

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Voice Vote: YES: 11-0 Dickinson, Donofrio, Feeman, Koehler,
McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite