

1 RESOLUTION NO. 2020-327

First Reading Passage Requested
(B. Holland)

2
3 SPONSOR Ms. Shapiro

4
5 DATE October 5, 2020

COMMITTEE Personnel

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7 **A Resolution pursuant to Section 169.04(i) of the Codified Ordinances of the County of**
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the Sheriff to hire up to three**
9 **bargaining unit Inmate Service Worker I's at the base rate of \$15.61 an hour, as**
10 **replacements, for the Sheriff, and declaring an emergency.**

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12 WHEREAS, this Council previously adopted Ordinance No. 2020-095, which enacted
13 Section 169.04(i) of the Codified Ordinances of the County of Summit, entitled, "Temporary
14 Hiring Freeze," due to the anticipated economic crisis and related budgetary concerns resulting
15 from the Coronavirus Disease 2019 ("COVID-19") pandemic; and

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17 WHEREAS, Section 169.04(i) provides that if a County office is able to demonstrate that
18 the filling of existing positions by hiring employees is necessary for the effective and continued
19 efficient operation of the office, Council may adopt a Resolution authorizing the office to hire
20 said employees; and

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22 WHEREAS, the Sheriff's Office has funds which were allocated in the 2020 budget for
23 fourteen bargaining unit Inmate Service Worker I's and currently there are eleven staffed Inmate
24 Service Worker I positions, due to two recent resignations and an additional Inmate Service
25 Worker II retiring in October of 2020; and

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27 WHEREAS, this Council previously adopted Resolution No. 2020-274, which approved
28 the hiring of one Inmate Service Worker I because of the critical function of this position, and
29 due to the aforementioned resignations and retirement, it is necessary for the Sheriff's Office to
30 hire and train up to three additional replacements; and

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32 WHEREAS, these replacements are necessary for the Inmate Service Unit to function
33 properly for maintaining programming for inmates housed at the Summit County Jail; and

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35 WHEREAS, this Council has determined, after reviewing all pertinent information, that it
36 is necessary and in the best interest of the County of Summit to authorize the Sheriff to hire three
37 additional Inmate Service Worker I's at the base rate of \$15.61 an hour, as replacements;

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39 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
40 of Ohio, that:

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42 SECTION 1

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44 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
45 the effective and continued efficient operation of his office to authorize the Sheriff, pursuant to
46 Section 169.04(i) of the Codified Ordinances of the County of Summit, to hire up to three
47 bargaining unit Inmate Service Worker I's, Classification S2701, at a base rate of pay of \$15.61
48 an hour.

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1 RESOLUTION NO. 2020-327

2 PAGE TWO

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4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 authorize the Sheriff to hire and train up to three Inmate Service Worker I's in order to continue
9 inmate programming at the Summit County Jail.

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11 SECTION 3

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13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
15 and be in force at the earliest time provided by law.

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17 SECTION 4

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19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including Section
23 121.22 of the Ohio Revised Code.

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25
26 INTRODUCED October 5, 2020

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28 ADOPTED October 5, 2020

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32 CLERK OF COUNCIL

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39 PRESIDENT OF COUNCIL

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41 APPROVED October 6, 2020

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EXECUTIVE

ENACTED EFFECTIVE October 6, 2020

Voice Vote: YES: 11-0 Dickinson, Donofrio, Feeman, Koehler, McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite