

1 RESOLUTION NO. 2020-378

First Reading Passage Requested

(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE November 23, 2020

COMMITTEE Personnel

6
7 **A Resolution authorizing the Executive to execute a Collective Bargaining Agreement, and**
8 **a Memorandum of Understanding (“MOU”), between the Summit County Sheriff**
9 **Supervisors’ Association, and the Executive and Sheriff, for the period 1/1/20 through**
10 **12/31/22, which authorizes hazard pay for the period 3/1/2020 through 12/20/2020, and**
11 **declaring the expenditures necessary due to the public health emergency with respect to the**
12 **Coronavirus Disease 2019 (COVID-19), for the Executive and declaring an emergency.**

13
14 WHEREAS, a Collective Bargaining Agreement (“CBA”) and a Memorandum of
15 Understanding (“MOU”) have been reached between the Summit County Sheriff Supervisors’
16 Association, and the Executive and Sheriff, for the period 1/1/20 through 12/31/22, which
17 authorizes hazard pay within the MOU for the period 3/1/20 through 12/20/20 necessary to
18 compensate for the elevated risks incurred by the members of the Sheriff Supervisors’
19 Association at the Summit County Jail, courthouses, patrol districts and various other public
20 interactions; and

21
22 WHEREAS, per the Coronavirus Relief Fund Guidance for State, Territorial, Local, and
23 Tribal Governments Updated September 2, 2020 issued by the U.S. Treasury, Summit County
24 Sheriff Deputies uniquely qualify as substantially dedicated to mitigating or responding to the
25 COVID-19 public health emergency and their salaries qualify as an eligible expenditure under
26 the Coronavirus Aid, Relief and Economic Security (CARES) Act; and

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28 WHEREAS, the Summit County Sheriff Supervisors’ Association, the Executive and
29 Sheriff have now reached a Collective Bargaining Agreement (“CBA”) and a Memorandum of
30 Understanding (“MOU”), which authorizes hazard pay within the MOU for the period 3/1/20
31 through 12/20/20, necessary to provide additional compensation for the risk assumed by the
32 members of the Summit County Sheriff Supervisors’ Association who’s duties bring them in
33 close contact with members of the public to enforce public health or public safety orders at the
34 Summit County Jail, courthouses, patrol districts and various other public interactions; and

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36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that is necessary and in the best interest of the County of Summit to authorize the Executive to
38 execute the aforementioned CBA and MOU; and

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40 WHEREAS, this Council declares that the payment of hazard pay for the period 3/1/2020
41 through 12/20/2020 to compensate for the elevated risks incurred by the members of the Sheriff
42 Supervisors’ Association at the Summit County Jail, courthouses, patrol districts and various
43 other public interactions is necessary due to the public health emergency with respect to the
44 Coronavirus Disease 2019 (COVID-19); and

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46 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
47 of Ohio, that:

48
49 SECTION 1

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51 The Executive is hereby authorized to execute a Collective Bargaining Agreement
52 (“CBA”) and a Memorandum of Understanding (“MOU”) between the Summit County Sheriff
53

1 RESOLUTION NO. 2020-378

2 PAGE TWO

3
4 SECTION 1 (Continued)

5
6 Supervisors' Association, and the Executive and Sheriff, for the period 1/1/20 through 12/31/22,
7 which authorizes hazard pay within the MOU for the period 3/1/20 through 12/20/20.

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9 SECTION 2

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11 This Council declares that that the payment of hazard pay for the period 3/1/2020 through
12 12/20/2020 to compensate for the elevated risks incurred by the members of the Sheriff
13 Supervisors' Association is necessary due to the public health emergency with respect to the
14 Coronavirus Disease 2019 (COVID-19) and is being done in compliance with the provisions of
15 section 5001 of the federal Coronavirus Aid, Relief and Economic Security Act.

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17 SECTION 3

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19 This Resolution is hereby declared an emergency in the interest of the health, safety, and
20 welfare of the residents of the County of Summit and for the further purpose of providing a
21 timely CBA and MOU between the Summit County Sheriff Supervisors' Association and the
22 Executive and Sheriff.

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24 SECTION 4

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26 Provided this Resolution received the affirmative vote of eight members, it shall take
27 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
28 effect and be in force at the earliest time provided by law.

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30 SECTION 5

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32 It is found and determined that all formal actions of this Council concerning and relating
33 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
34 deliberations of this Council and of any of its committees that resulted in such formal action,
35 were in meetings open to the public, in compliance with all legal requirements, including Section
36 121.22 of the Ohio Revised Code.

37
38 INTRODUCED November 23, 2020

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40 ADOPTED November 23, 2020

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43 _____
44 CLERK OF COUNCIL

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48 PRESIDENT OF COUNCIL

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50 APPROVED November 24, 2020

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52 
_____ EXECUTIVE

ENACTED EFFECTIVE November 24, 2020

Voice Vote: YES: 11-0 Dickinson, Donofrio, Feeman, Koehler,
McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite