

2020-383 - EXHIBIT A: Medical Insurance Providers 2021

NAME OF PROVIDER	TYPE OF INSURANCE	NEW CONTRACT	TERM	RENEWALS	2020 COST	2021 COST	ESTIMATED TOTAL AMOUNT
Medical Mutual	Medical, Prescription, Administrative	No.	1/1/21 through 12/31/21	First Renewal of Two	\$31.96 PEP Administrative; \$0.90 per Prescription	\$29.46 PEPM Administrative; \$0.90 per Prescription	1,400,000.00
Medical Mutual	Stop Loss	No.	1/1/21 through 12/31/21	First Renewal of Two	\$13.96 PEPM	\$16.47 PEPM	675,000.00
Davis Vision, Inc.	Vision	No.	1/1/21 through 12/31/21	First Renewal of Two	Single \$3.97/mo. Family \$10.93/mo.	Single \$4.13/mo. Family \$11.73/mo.	203,000.00
Guardian Life Insurance Company (Best Practical Source)	Voluntary Life, Accidental Death and Dismembment, Dependent	Yes.	1/1/2020 through 12/31/20	Two for a one-year term	\$0.03 per \$1,000.00 Basic Life; \$0.01 per \$1,000 for Accidental Death and Dismemberment; \$0.50 per unit of dependent Life (Lincoln Life)	\$0.03 per \$1,000.00 Basic Life; \$0.01 per \$1,000 for Accidental Death and Dismemberment; \$0.50 per unit of dependent Life	581,209.00
Guardian Life Insurance Company (Best Practical Source)	Dental	Yes.	1/1/20 through 12/31/20	Two for a one-year term	Single \$29.29/mo. Family \$86.79/mo.	Single \$31.23/mo. Family \$92.54/mo.	1,675,750.00
Virgin Pulse, Inc. (Best Practical Source)	Wellness Services	Yes.	1/1/20 through 12/31/23	None.	\$40.85 per PEPY for employees; \$20.48 PEPY for spouses	\$38.81 per PEPY for employees; \$19.41 PEPY for spouses	155,000.00
First Stop Health (Best Practical Source)	Telemedicine Services	Yes.	1/1/20 through 12/31/23	None.	\$4.00 PEPM; \$180,000.00	\$4.45 PEPM; 180,000.00	180,000.00
Total Administrative Services Corporation ("TASC")	Health Reimbursement Account, Health Savings Account and Flexible Spending Account and COBRA Administrative Services	Yes.	1/1/21 through 12/31/23	Two for a one-year term	Optum handled HRA and FSA for \$60,000.00; Northwest Group Services Agency, Inc. handled COBRA for \$12,000.00 and MMO handled HAS for an additional \$2.50 PEPM	53,100.00	53,100.00
						Total	4,923,059.00