

1 RESOLUTION NO. 2020-385

2
3 SPONSOR Executive Shapiro

4
5 DATE December 7, 2020

COMMITTEE Personnel

6
7 **A Resolution, pursuant to Section 169.04(i) of the Codified Ordinances of the County of**
8 **Summit, entitled "Temporary Hiring Freeze," to authorize the Engineer to hire two**
9 **Inspector IIIs at a rate of pay of \$25.16, or two Inspector IIs at a rate of pay of \$21.75,**
10 **depending on the relevant experience of the applicants, to replace two retiring Inspector**
11 **IIIs, for the Engineer, and declaring an emergency.**

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13 WHEREAS, this Council previously adopted Ordinance No. 2020-095, which enacted
14 Section 169.04(i) of the Codified Ordinances of the County of Summit, entitled, "Temporary
15 Hiring Freeze," in response to the COVID-19 pandemic and the State of Ohio's Stay at Home
16 Order; and

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18 WHEREAS, Section 169.04(i) provides that if a County office is able to demonstrate that
19 the filling of an existing position by hiring an employee is necessary for the effective and
20 continued operation of the office, Council may adopt a Resolution authorizing the office to hire
21 said employee(s); and

22
23 WHEREAS, due to the planned retirements of two Inspector III's, a critical position that
24 inspects construction projects and performs bridge inspections, the Engineer states that it is
25 necessary for the continued and safe operation of the Engineer's Office to be permitted to hire
26 two Inspectors to replace the retiring Inspectors; and

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28 WHEREAS, based on the relevant work experience of the applicants, the new Inspectors
29 will either be classified as Inspector IIIs, which is preferred, or Inspector IIs; and

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31 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
32 that it is necessary and in the best interest of the County of Summit to authorize the Engineer to
33 hire two Inspectors;

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35 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
36 State of Ohio, that:

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38 SECTION 1

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40 This Council hereby finds and determines that the Engineer has demonstrated that it is
41 necessary for the effective and continued operation of the office to authorize the Engineer,
42 pursuant to Section 169.04(i) of the Codified Ordinances of the County of Summit, to hire two
43 Inspector IIIs, Position D3843, at a base rate of \$25.16 an hour, or Two Inspector IIs, Position
44 D3542, at a base rate of \$21.75 an hour, to be funded in full through the Motor Vehicle and Gas
45 Tax fund.

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47 SECTION 2

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49 This Resolution is hereby declared an emergency in the interest of the health, safety and
50 welfare of the residents of the County of Summit and for the further reason to immediately
51 authorize the Engineer to hire Inspectors who ensure the County-owned bridges are safe for
52 travel.
53

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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect
8 and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED November 23, 2020

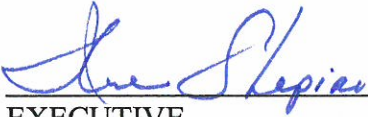
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21 ADOPTED December 7, 2020

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23 
24 _____
25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

26
27 APPROVED December 8, 2020

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29 
30 _____
31 EXECUTIVE

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34 ENACTED EFFECTIVE December 8, 2020

Voice Vote: YES: 11-0 Dickinson, Donofrio, Feeman, Koehler, McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite