

1 RESOLUTION NO. 2016-008

2  
3 SPONSOR Mr. Pry

4  
5 DATE January 25, 2016 COMMITTEE Personnel

6  
7 **A Resolution authorizing the County Executive to promote Steve Perch to the new non-**  
8 **bargaining, classified position of Chief Toxicologist, #71032, above the midpoint of the pay**  
9 **range for that position at a salary of \$43.27 per hour or \$90,001.60 annually, for the**  
10 **Medical Examiner, and declaring an emergency.**

11  
12 WHEREAS, pursuant to Section 169.08(g) of the Codified Ordinances of the County of  
13 Summit, when an employee is promoted to a classified, non-bargaining position, that employee  
14 shall receive a salary at a rate that is the greater of the minimum of the pay range of the new  
15 position or a 7% increase from the employee's current salary; and

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17 WHEREAS, pursuant to Section 169.07(c), this Council may make certain salary  
18 adjustments, including deviation from 169.08(g), upon the request of an appointing authority;  
19 and

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21 WHEREAS, legislation is currently pending before this Council to create the new non-  
22 bargaining, classified position of Chief Toxicologist, #71032, for which the midpoint of the pay  
23 range is \$42.65 per hour; and

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25 WHEREAS, the County Executive, on behalf of the Medical Examiner, requests that this  
26 Council authorize the County Executive to promote Steve Perch to Chief Toxicologist, #71032  
27 above the midpoint of the pay range for that position at a salary of \$43.27 per hour or \$90,001.60  
28 annually to remain competitive in the toxicology field and allow the Medical Examiner's Office  
29 to build a succession plan for the next 3 to 5 years; and

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31 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
32 that it is necessary and in the best interest of the County to authorize the Executive to promote  
33 Steve Perch to the new non-bargaining, classified position of Chief Toxicologist, #71032, above  
34 the midpoint of the pay range for that position at a salary of \$43.27 per hour or \$90,001.60  
35 annually, for the aforementioned reasons;

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37 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
38 of Ohio, that:

39  
40 SECTION 1

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42 The County Executive is hereby authorized to promote Steve Perch to the new non-  
43 bargaining, classified position of Chief Toxicologist, #71032, above the midpoint of the pay  
44 range for that position at a salary of \$43.27 per hour or \$90,001.60 annually.

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46 SECTION 2

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48 This Resolution is hereby declared an emergency in the interest of the health, safety and  
49 welfare of the citizens and employees of the County of Summit, and for the further reason that it  
50 is necessary in order to immediately authorize the Executive to promote Steve Perch to the new  
51 non-bargaining, classified position of Chief Toxicologist, #71032, above the midpoint of the pay  
52 range for that position.

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2 PAGE TWO

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight (8) members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect  
8 and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

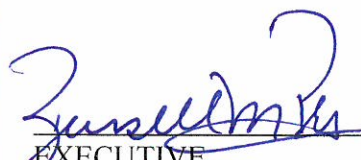
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19 INTRODUCED January 4, 2016

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21 ADOPTED January 25, 2016

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25 \_\_\_\_\_  
26 CLERK OF COUNCIL

  
\_\_\_\_\_  
PRESIDENT OF COUNCIL

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28 APPROVED January 26, 2016

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32 \_\_\_\_\_  
33 EXECUTIVE

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35 ENACTED EFFECTIVE January 26, 2016

Voice Vote: YES: 8-0 YES: Comunale, Crawford, Donofrio, Feeman,  
Prentice, Rodgers, Schmidt, Shapiro  
ABSENT: Kostandaras, Lee